



Summary of the Rector's Decree no. 201 of April, 2024

CALL FOR APPLICATIONS FOR ONE ASSISTANT PROFESSOR POSITION

The Sant'Anna School of Advanced Studies - Pisa (Sant'Anna School) announces a call for the recruitment of **one assistant professor** (ricercatore a tempo determinato) with full time temporary contract pursuant to Italian Law no. 240/2010, art. 24 paragraph 3 letter A:

This position will be assumed **at the Academic Faculty of Social Sciences - Institute of Management in the Academic Recruitment Field 13/B2 "Management" - Academic discipline SECS-P/08 "Management"**.

Research activities: The assistant professor will conduct research activities on the managerial skills of healthcare professionals, including digital ones and human resources management policies.

With regard to teaching, the researcher may also be called upon to carry out teaching activities for the courses of ordinary, Master's degree and Ph.D. students, and advanced education courses.

Duration of the contracts: three years.

Salary: 36.344,02 € gross per year.

Admission Requirements:

Candidates must satisfy the following requirements:

- to hold a PhD or equivalent.

If the PhD degree or equivalent qualification has been awarded abroad, candidates must provide the documents which certify that these qualifications are considered equivalent according to the Italian law in force (equipollence/equivalence-recognition of degrees). If candidates do not comply with the requirement while submitting the application, they will be admitted to the selection under condition and, if winners, they have to submit all necessary documents certifying that their qualifications are considered equivalent according to the Italian law in force by the date of the signature of the contract.¹

- to have an excellent knowledge of both written and spoken English.

Others Requirements

Candidates must supply:

- their PhD thesis
- no more than 12 publications

Who Can't Apply

- Those who, at the date of the deadline for application, are or have been professors or assistant professors who achieved tenure.

¹ In order to know how to obtain the equipollence/equivalence-recognition of PhD degrees or of equivalent qualification, please refer to these web sites:

- <https://www.miur.gov.it/equipollenze> for the Equipollenza (equipollence recognition) given by Ministero dell'Istruzione, dell'Università e della Ricerca which states for all the selections procedures;
- (http://www.funzionepubblica.gov.it/sites/funzionepubblica.gov.it/files/modulo_equivalenza_LAUREA_Ministero_UNIVERSITA_0.pdf) for the Determina di Equivalenza del Titolo (Equivalence-recognition of degrees) given by **Dipartimento della Funzione Pubblica**, which states only for the specific selection procedure the candidates intend to apply to; in this case the candidates must specify the selection procedure they intend to apply to in the form.



Sant'Anna

Scuola Universitaria Superiore Pisa

- Those who, at the date of the application deadline, are related, within the fourth degree, by blood or by marriage to professors of Academic Faculty of Applied and Experimental Sciences of Sant'Anna School, or to the Rector (Rettore) or to the Managing Director (Direttore Generale), or to a member of the Board of Directors (Consiglio di Amministrazione) of Sant'Anna School.

Application

Candidates are requested to apply online at the web page:

<https://pica.cineca.it/santanna/2024-rtda-04/>

Deadline: by May 20, 2024.

For technical support for the application please contact CINECA support via the link you find at the bottom of the page <https://pica.cineca.it/santanna>

For further information about the call, please contact the Personnel Department Office (Tel. +39-050-883.575/258, e-mail infodocenti@santannapisa.it).

The following documents must be supplied as pdf files during the on line application:

- 1) Curriculum Vitae signed and dated;
- 2) copy of Identification Document (e.g. passport);
- 3) copy of your PhD thesis;
- 4) copy of your publications, not exceeding the number of 12 and list of the submitted publications;
- 5) all academic and professional qualifications, other accomplishments, awards and any additional information which can be useful for the evaluation of the applicant. All documents, certificates and letters submitted should be saved in pdf format.

To apply candidates need have a mail address, a printer and a scanner because they have to print, sign and upload the scanned copy of the application.

They will be able to withdraw their application until the deadline, if they need to change a submitted application, they have to withdraw it and submit a new one.

Selection process and calendar:

The evaluation committee will be appointed by the Director of the Scuola Sant'Anna. A restricted number of applicants, to be admitted to a final interview, will be selected by the committee, on the basis of cv's, publications and qualifications.

The date of the interview between the Committee and the admitted candidates and the list of the admitted candidates will be announced in this web page on June 10, 2024.

<https://www.santannapisa.it/it/selezioni/selezione-pubblica-la-stipula-di-un-contratto-di-ricercatricericercatore-tempo-0>

No further information will be given to candidates.

If necessary, the HR Department will contact applicants only via the email address designated on applications.



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Applicants are due to read the Privacy Notice published on the web site www.santannapisa.it/privacynotice

Fixed term employment contracts are enforced under the Law 240/2010, art. 24, par. 3, lett. b)

For further information about the Institute of Management please refer to <https://www.santannapisa.it/en/institute/management>

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