







## SELF-CERTIFICATION FOR ECONOMIC OPERATORS WHO EMPLOY 15 OR MORE WORKERS

## in the framework of the National Recovery and Resilience Plan (PNRR - NEXT GENERATION EU-FUNDS)

(art. 47 paragraphs 2, 3, 3-bis of Decree-Law no. 77 of 31 May 2021)

Name of the Entity: Luceda NV

Address: Reigerstraat 8 City: Ghent State: Oost-Vlaanderen

VAT: BE553769733

E-mail: Erwin@lucedaphotonics.com

Details of the person(s) acting as representative(s) (the undersigned)

Name: Erwin

Surname: De Baetselier

## DECLARES

to comply with the Legislation relating to the right to work of people with disabilities, pursuant to art. 17 of Law n. 68/1999 (if applicable);
☐ the above-mentioned requirements are not relevant and applicable to this operator because of the reference Legislation of the country of the Entity registered office.
to employ a number of workers:
□ less than 15;
☑ equal to or greater than 15 and no more than 50;
□ over 50

## ALSO DECLARES

to be aware that, in compliance with the provisions of the art. 47 of the D.L. n. 77/2021, is required to deliver to the Contracting Authority (if applicable):

- [for operators who employ more than 50 workers] the report on the staff situation, referred to in art. 46 of D.Lgs. n. 198/2006;
- II. [for operators who employ a number equal to or greater than 15 workers and no more than 50] within 6 months of the signature of the contract, a gender report on the situation of male and female staff, about professions, hiring, training, professional promotion, levels, qualification, dismissals, retirement, salary;
- III. [for operators who employ a number equal to or greater than 15 workers and no more than 50] within 6 months of the signature of the contract, a report relating to the fulfilment of the obligations and rules with regard to the right to work of people with disabilities, referred to in art. 17 of Law no. 68/1999.

Finally, the undersigned is aware that, in case of non-compliance, the sanctions referred to in paragraph 6 of the art. 47 of D.L. n. 77/2021 will be apply.









or

x the above-mentioned requirements are not relevant and applicable to this operator because of the reference Legislation of the country of the Entity registered office.

Date April 29th 2025 Signature

Holographic Signature and Identity Document or Digital Signature<sup>2</sup>