



## Europass Curriculum Vitae

### Personal information

First name(s) / Surname(s)

**Mr. Michael Andrew David BISI**

Nationality

Gender

### Desired employment / Occupational field

**Expert, Facilitator, Trainer**

### Work experience

Dates

Occupation or position held

Main activities and responsibilities

#### **July 2011-current**

Expert, Facilitator, Trainer on Migration, Refugees, Human Rights, Gender

Called on as a facilitator at intergovernmental meetings, as an expert to provide strategic advice, draft strategy papers, design and implement training curricula and "training of trainers" in addition to lecturing at Undergraduate, Masters and PhD level.

-Migration, Security & Human Rights Research

In 2015-2016 I conducted extensive research with a colleague into the phenomenon of foreign fighters and its impact on the Human Rights of IDP's, refugees and asylum seekers – the results have been published in Foreign Fighters- International Law and Beyond

"Caught in the Crossfire: the impact of foreign fighters on IDP's, Asylum Seekers and Refugees from Syria and Iraq"

[http://link.springer.com/chapter/10.1007/978-94-6265-099-2\\_24](http://link.springer.com/chapter/10.1007/978-94-6265-099-2_24)

#### **International Institute for Humanitarian Law (IIHL) San Remo (2007- 2012)**

-Delivered the courses on mixed migration movements, status determination with specific case studies on Human Rights of Migrants (Trafficking in Human Beings, Gender Based Violence (GBV), Particular Social Group). Participants (25-30) came from all over the world, ranging from officials in national Border Security agencies, national policy makers from Interior, Justice and Foreign Ministries as well as officials from UN and EU, academics and NGO's.

Dates	January 2009-May 2011
Occupation or position held	Project Coordinator for EU and government funded project on Iraq (responsible for substantive direction of project, organising and facilitating workshops, establishing secure platform for information exchange and coaching experts and seconded officers from States)
Name and address of employer	Temporary Desk on Iraq, 59B Chaussee D'Anvers- WTC Tower II – 1000 Brussels – Belgium
Type of business or sector	European Project (an example of practical co-operation on migration flows from Iraq to Europe which was extended to Afghanistan, the Russian Federation and Somalia)
Dates	August 1994-December 2008
Occupation or position held	Assistant/Deputy Co-ordinator (Diplomatic Status) (1999-2008) Liaison officer, (1994-1998)
Main activities and responsibilities	Assistant/Deputy Co-ordinator of the first intergovernmental forum on asylum, refugee and migration policies in Europe, North America and Australia
Name and address of employer	Intergovernmental Consultations on Migration, Asylum and Refugee Policies in Europe, North America and Australia, Rue de Vermont, Geneva, Switzerland
Type of business or sector	International Organisation
<b>Other</b>	<p>Consultancies, short term contracts and internship from Jan 1992-July 1994</p> <p>IGC/IOM: consultancy to draft a report on return of rejected asylum seekers Sept 1993-July 1994</p> <p>ICMPD and Swedish Parliamentary Commission: consultant to draft a comparative report on migration and asylum systems in Europe June-Sept 1993</p> <p>ILO: legal officer drafting summaries of cases and legal decisions in English and French for Administrative law tribunal Jan-May 1993</p> <p>UNECE: researcher on data sources of international migration in Europe Sept-Dec 1992</p> <p>IGC: consultant on Dublin Convention March-December 1992</p> <p>UNHCR: internship Jan-March 1992</p>
<b>Education and Training</b>	
Dates	1990-1991
Title of qualification awarded	Diplome d'études approfondies (DEA) and Diplome d'études supérieures spécialisées (DESS) (Masters and postgraduate diploma, both obtained "with merit")
Principal subjects/occupational Skills covered	European Community Law (public and private)
Name and type of organisation providing education and training	Centre d'Etudes Européen, Université de Nancy, France
Dates	1986-1990
Title of qualification awarded	LLB Hons 2.1 (Bachelor of English law with French Law)
Principal subjects/occupational Skills covered	English Law, French Law
Name and type of organisation providing education and training	University of Essex, the United Kingdom, Université de Lyon, France (1 <sup>st</sup> ERASMUS programme)

## Personal skills and competences

Mother tongue(s)

Other language(s)

Self-assessment

European level (\*)

**French**

**Italian/Spanish**

**English**

**Fluent French, Intermediate Italian and Spanish**

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production			
C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user	C2	Proficient user
B1	Independent user	B1	Independent user	B1	Independent user	B1	Independent user	B1	Independent user

(\*) [Common European Framework of Reference for Languages](#)

Social skills and competences

-Experienced in training, facilitating international meetings, making presentations, achieving concrete results.  
-Facilitating dialogue, identification of topical issues and concrete strategies and plans for policy coordination and practical cooperation  
-Team leader and motivator of teams of experts on migration, refugee and human rights issues.

Organisational skills and competences

-Establishing new projects, identifying solutions.  
-Management: recruited, supervised and evaluated and provided feedback to seconded and recruited staff  
-Liaison: liaised effectively with experts, senior officials in governments, international organisations, intergovernmental organisations/processes, NGO's and academics.  
-Establishing comparable documentation: inventorising data and documentation from different sources into concise, comparable and updatable formats  
-Workshop organiser and facilitator: over 100 international workshops of experts/meetings of senior officials  
-Planning and time management: deliverables on time and as promised.  
-Innovator: bringing new ideas and methodology in order to involve stakeholders in project design and implementation, for example designing interactive workshops, conducting innovative pilots for practical cooperation based on needs identified by experts in brainstormings and simulations of processes and practices.  
-Represented different international organisations and processes in international and regional fora  
-Presenter: over 100 presentations on migration and asylum issues to national, European, UN, NGO and Academic fora: known for making the audience think about the perspectives and for the interactive approach.

Technical skills and competences

-High level of expertise in training on migration, asylum/refugee, data, law, policies, practices and procedures in States.  
-Overseeing and advising on the set up of databases.  
-Drafting substantial comparative and analytical reports and policy papers; evidenced in requests to make contributions ie. to the Economist for a lead article on migration in Europe.  
-Extensive knowledge of EU framework and acquis on migration from participation in and studying international and regional instruments. Evidenced in trainings and lectures given at academic institutes, and participation and facilitation of panels in international meetings.

I authorise the Scuola Sant'Anna to process my personal data pursuant to EU regulation No 679/2016 and legislative decree No 196 of 2003 as subsequently amended

Date 18/4/2023

Signed

