

JUERGEN ILLIG

EXECUTIVE PROFILE

Multilingual, entrepreneurial, national and international police and border management professional with over 30 years of experience in assisting the design, implementation and leading of innovative reform and leadership programs of instruction and capacity building including training. Proven track record in introducing professional and service-oriented policing practices in international assistance missions. Committed to sharing expertise balancing international standards and norms with existing local capacity and goals.

EDUCATION

Deutsche Hochschule der Polizei
Master in Public Administration

Muenster, Germany
June 2003

Fachhochschule des Bundes
School for Public Security, Federal Police
Bachelor of Science, Public Administration

Luebeck, Germany
March 1989

EXPERIENCE AND ACHIEVEMENTS

EUBAM LIBYA
Senior Strategic Integrated Border Management Adviser

3 January 2022 - 15 June 2023
Tripoli, Libya

Advised relevant Libyan Ministries and border management agencies on development of a National Integrated Border Management Strategy. Designed projects to further improve the performance of the border management agencies by advising on required equipment, including market surveys, budgeting and ensuring installation, advising on drafting of SOPs connected to the delivered equipment, supported the drafting of training curriculum and facilitated trainings related to these SOP's. Point of contact for trainings on document security. Coordinated and facilitated several basic, advanced and ToT courses in close collaboration with Dutch authorities (KMAR). Cooperated with IOM, UNODC in training related matters as well as with other international stakeholders as EUDEL, UNSMIL, ICMPD.

**Organization for Security and
Cooperation in Europe (OSCE)**

October 2020 – February 2021
Homebased

Consultant

SSG/R assessment of the OSCE mission in Bosnia and Herzegovina

I was responsible supported by a national expert for conducting a comprehensive needs assessment of the existing capacities of Bosnia and Herzegovina in the field of integrated border management from a governance perspective, and developing recommendations for future programmatic support that could be provided by the OSCE. The task included a desk research and stakeholders mapping, the participation in a workshop led by DCAF/ISSAT on the usercentric design process methodology; drafting a very concise analysis report based on the desk research and the workshop, which indicates gaps and priorities for the subsequent semistructured interviews; submitting a list of suggested interlocutors for the interview phase; drafting questionnaires for the semi-structured interviews; conducting semistructured interviews with national beneficiaries and other relevant stakeholders; designing and presenting preliminary findings and recommendations; drafting a final report and recommendations.

European External Action Service
Civilian Planning and Conduct Capability (CPCC)
Senior Police Advisor

March 2015 – July 2017
Brussels, Belgium

Initiated and oversaw the design, development and delivery of training for civilian Common Security and Defense Policy (CSDP) missions. Coordination and Collaboration with the relevant civilian and military partner as the Crisis Management and Planning Directorate (CMPD), the European Security and Defense College (ESDC), the European Union Military Staff (EUMS), the European New Training Initiative (ENTRI), CEPOL, FRONTEX, several European training institutes. Operational planning for civilian CSDP missions in the area of security sector reform (SSR) including police, border management, Rule of Law (RoL), Criminal Justice (CJ), Law Enforcement (LE), countering violent extremism (CVE), counter terrorism(CT). Acted as point of contact for all 9 civilian CSDP missions responsible for all border management related topics as border police, immigration, customs, border guards. Hence all legal preconditions, laws, regulations, rules, provisions, instructions required to be able to act effectively at land, sea or air border crossings points and the surveillance of the border. These task included staffing, training, equipment, communication and information systems and also design of border crossing points. Acted as course director and lecturer for pre-deployment trainings. Facilitated several EU's MMA courses under the auspices of the National Republican Guard (GNR) of Portugal. Discussed strategies, policies and concepts as well as operational recommendations with the relevant EU committees, where the Member States were represented. Participated in several US Ministry of Defense Adviser (MoDA) courses as EU partner.

Significant Achievements

- Initiated by contributing to the European Union (EU) CSDP Training Policy that the pre-deployment training (PDT) for all international contracted and seconded staff is mandatory, the CSDP related training can be funded by the mission budget

and the pooling and sharing of training with all partners should be taken into account

- Initiated by *contributing* to the European Union (EU) CSDP Training Policy implementing guidelines to the establishment of the European Union Civilian Training Group
- Established collaborative partnerships with CEPOL and Frontex
- Further enhanced the cooperation with the United Nations Department of Peacekeeping Operations, the Geneva Democratic Control of the Armed Forces, the Folke Bernadotte Academy (FBA), the Center for International Assistance of Germany (ZIF), the Federal Police Academy, CMC Finland,
- Developed training requirements for civilian CSDP missions for the first time ever
- Senior Operational Planner for the European Advisory Mission in Iraq
- Operational Planner for the EUBAM Libya mission
- Mentored and developed a team of junior operational planning officers
- Drafted Operational Guidelines for Border Management
- Consistently met tight and competing deadlines
- Promoted the CSDP training requirements in several meetings and conferences

EUBAM Rafah

Team leader of Palestinian Authority Preparedness Project

October 2014 – February 2015

Tel Aviv, Israel

Further developed and implemented the Palestinian Preparedness Project to enable the Palestinian Authority to take over the Rafah land border crossing point if the circumstances would allow these action. The project included workshops and training for the leadership of the General Authority for Border Crossings (GABC), inter alia the Head of Border Police, the Head of Customs, the Head of civil intelligence, the Head of military intelligence, the head of CID, the Head of international cooperation, the Head of Administration as well as basic and advanced training for the staff.

Significant Achievements

- Capacity building through several workshops to enable the Palestinian Authority to develop their border management strategy and the implementing action plan consisting of the required timeframe, staffing, training, human resources management, equipment, IT system, procedures, instructions, laws, decrees
- Identified together with the GABC leadership capacity gaps
- Developed together with the GABC leadership a training program and facilitated parts of the program
- Close coordination with other stakeholders of the international community

EUBAM LIBYA

Head of Border Police and Immigration Unit

February -October 2014

Tripoli, Libya

Developed and supervised four pilot programs for sea, land and air borders as well as one IT-based tool for joint operations. Advised the Ministry of Interior for Border Police related matters comprising of migration, terrorism, transnational crime, smuggling illicit

goods, THB, police training and police reform. Supervised a team of advisors to enhance the police training and to reorganize the Border Management-related departments of the Ministry of Interior.

Significant Achievements

- Built the capacity of the Libyan government institutions by drafting a border management strategy and a white book with all relevant Libyan border management stakeholders and UNSMIL in the Border Management Working Group (BMWG)
- Developed a border management training matrix for basic and advanced training on tactical, operational and strategic level for all staff integrated in border management
- Launched 4 projects on the land, sea and airborder and drafted the first programs to enhance the security situation including the IT based BISON pilot program
- Developed and supervised an advisor team to the Libyan MoI, in particular the Department of International Relations, the Border Police Department and the Police Training Department
- Cooperated closely with the UK team responsible for the Border Guard training (MoD)

German Police Project Team (GPPT)

*Head of Mentor and Advisor Team at the Afghan
National Police Academy (ANPA)*

May – December 2012
Kabul, Afghanistan

Developed the capacity of the Afghan National Police on strategic level with a focus on police training for all ranks taking into account inter alia local ownership. Supervised a team of police mentors and advisors at the Afghan National Police Academy. Delivered training and workshops to Police Zone, Province and District Commanders. Supervised the basic and advanced training delivered by international staff at the Afghan National Police Academy.

Significant Achievements

- Built the capacity by advising the Deputy Minister of Security and by mentoring of the Head of the Police Training Department of the Afghan Ministry of Interior (MoI) as well as the Head of the Afghan National Police Academy
- Initiated and assisted the redesign of the 4 year bachelor curriculum of the Afghan National Police Academy
- Established a train-the-trainer program for the lecturers at the Afghan National Police Academy and the Police Staff College
- Promoted gender norms through the delivery courses and workshops
- Addressed corrupt practices by identifying a 70% decrease in budget expenditures
- Promoted sustainable solutions, e.g. matching and maintainable SOPs and equipment
- Built a network of international senior professionals acting in the SSR domain

Additional deployments to GPPT

April 2009 - December 2011

Head of the GPPT FDD pilot training program in Mazar-e-Sharif
Senior advisor to the Deputy Minister of Interior
Facilitator/lecturer to the Police Zone and Provincial Commanders Conference
Senior advisor assigned with the development of the police training including the train-the-trainer program

Bundespolizeidirektion Flughafen Frankfurt/Main July 2007 – September 2019
Head of Bundespolizeiinspektion V Flughafen Frankfurt/Main Frankfurt, Germany

Managed the staff including Human Resources Management with selection, advanced training, performance evaluation and calculation of the required staff.

Accountable for all police operations containing law enforcement actions, aviation security, supervision of planning as well as administration comprising reporting, budget, equipment as CIS, weapons, and vehicles of the regional Head Quarter. Focused on aviation security and passenger facilitation including customer-oriented staffing, prevention of illegal entry with inter alia pre-gate-checks, repatriation, and asylum procedure. Cooperated closely with Federal and State institutions as well as NGOs.

Bundespolizeidirektion Koblenz August 2005 – June 2007
Head of the Department for Border Management Koblenz, Germany

Advised the German government in all border related matters. Oversaw all border related decisions above the level of the regional HQs. Contributed to international conferences including the European Civil Aviation Conference (ECAC), the working group on police cooperation Art 6 Pym Treaty, and bilateral meetings with the neighboring countries on police cooperation. Prepared national policy for border related European Council working groups. Interpreted treaties and conventions including EU regulations into national processes and provisions. Developed the national law with focus on the border and the aliens act, inter alia the advanced passenger information system. Initiated several actions to enhance the border security including a liaison officer network and a Schengen registry for foreigners. Supported the automation of the border check procedures. Drafted strategies to enhance effective and efficient border control.

Bundespolizeiinspektion Frankfurt/Main July 2003 – August 2005
Head of the Bundespolizeiinspektion Frankfurt, Germany

Managed staff including Human Resources Management focusing on advanced and specialized training, responsible for all police operations consisting of disaster response, law enforcement actions, railway security, administration encompassing budget,

equipment as the communication and information systems, weapons, and vehicles of the regional Headquarter. Focused on public security in the southern part of the State of Hesse with around 3 Million inhabitants. Cooperated closely with the State police, other security institutions and providers, the railway company especially the disaster preparedness and response team as well as NGOs with a focus on disaster prevention, anti-violence, anti-drug, anti-vandalism programs.

PREVIOUS CAREER ASSIGNMENTS

Liaison Officer at the German Embassy in Skopje	June – October 1999
Deputy Head of the border department	May 1997 – June 2001
Program officer for aviation security	November 1996 – May 1997
Shift leader at the Airport Munich, including facilitating advanced and specialized training in every shift period, weekly	May 1992 – October 1996
Lecturer at the Police Academy	April 1990 – September 1990
Leader of an anti-riot platoon, responsible for training and exercises of the platoon on a daily basis	April 1989 – April 1992

ADDITIONAL SKILLS

Languages: German (native), English (fluent), French (basic),
Interests: Cultural diversities, Border Management, psychology, Administration
development, organizational development

CONFERENCE PRESENTATIONS

Advising in current environment: An M&E perspective, 1st Security Force Assistance workshop on advising as a capability for SFA: Challenges and Opportunities in Recruitment, Selection and Training, Rome, Italy, 6-7 December 2018

Development in the area of civilian CSDP training, EUMTG Autumn Conference, Brussels, Belgium, December 2016

Challenges and opportunities in the nexus of internal and external security, CSDP Annual Training Conference, Brussels, Belgium, November 2016

Training requirements for civilian CSDP missions, EAPTC Annual Meeting, COESPU, Vicenza, Italy, May 2016.

FSJ related CSDP training requirements, JHA meeting, CEPOL, Budapest, Hungary, April 2016

Change Management, First Zone and Provincial Police Commanders Conference, Kabul, Afghanistan, August 2010