





Noemi Arcidiacono

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Election observation and democracy support specialist with seven years of working experiences in election observation missions and projects focused on increasing youth participation in electoral processes.

Experience

MAY 2016 – PRESENT / ESTONIA

President & Co-Founder / Agora Election Observation (former AEGEE Election Observation)

- Co-Founder and currently President
- Vice President in 2021/2022
- Director of Election Observation Missions from 2018 to 2021
- Observer from 2016 to 2018
- Among main tasks:
 - Contributed to writing the methodology on youth inclusion in electoral processes
 - Wrote a new methodology on observation of social platforms
 - Supervising all projects and field-missions focused on youth inclusion in electoral processes
 - Supervising, drafting, and editing grant applications to the EU and USAID
 - Coordinating the board and the team
 - Establishing local and international partnerships

JUNE 2023 – SEPTEMBER 2023 / BURUNDI & IVORY COAST

Youth Expert / European Partnership for Democracy (EPD)

- Provided electoral technical assistance focused on increasing the inclusion of young people in electoral processes in:
 - Burundi, June- July 2023
 - Ivory Coast, September 2023

OCTOBER 2022 – NOVEMBER 2022 / BELGIUM

Consultant / Election Observation and Democracy Support (EODS)

- Research on youth and electoral processes with a special focus on international standards for the European Union election observation missions' methodology

APRIL 2016 – PRESENT / DIFFERENT LOCATIONS

International Observer

- Observing, assessing, and reporting on the effectiveness and impartiality of the electoral process

Türkiye, General Elections and Presidential Elections, **Long Term Observer**, OSCE/ODIHR, 2023

Bosnia and Herzegovina, General Elections, **Core Team – Elections**, Agora Election Observation 2022

Hungary, Parliamentary Elections, **Core Team - Elections**, Agora Election Observation, 2022

Armenia, Parliamentary Elections, **Long Term Observer**, OSCE/ODIHR, 2021

The Netherlands, General Elections, **Core Team - Head of Mission**, AEGEE Election Observation, 2021

Ukraine, Local Elections, **Long Term Observer**, ENEMO, 2020

Serbia, Parliamentary Elections, **Core Team - Head of Mission**, AEGEE Election Observation, 2020

European Parliament Elections, **Head of Mission**, AEGEE Election Observation, 2019

Armenia, Parliamentary Elections, **Long Term Observer**, OSCE/ODIHR, 2018
Montenegro, Presidential Elections, **Long Term Observer**, OSCE/ODIHR, 2018
Hungary, Parliamentary Elections, **Core Team - Co-Head of Mission**, AEGEE Election Observation, 2018
The United Kingdom, General Elections, **Short Term Observer**, Democracy Volunteers, 2017
Former FYROM, Parliamentary Elections, **Short Term Observer**, OSCE/ODIHR, 2016
Bosnia and Herzegovina, Local Elections, **Short Term Observer**, AEGEE Election Observation, 2016
The United Kingdom, EU Referendum, **Short Term Observer**, AEGEE Election Observation, 2016
Former FYROM, **International Observer**, Assessment Mission Prior to Parliamentary Elections, AEGEE Election Observation, 2016

FEBRUARY 2020 – JULY 2020 / REMOTE

Volunteer / UNV and Tanzania Development Trust

- Mapped villages, roads, and buildings in rural Tanzania to protect girls from female genital mutilation

OCTOBER 2019 – FEBRUARY 2020 / BELGIUM

Schuman Trainee / Election Observation and Follow Up, European Parliament

- Provided support for EP election observation delegations
- Researched and drafted reports on the pre- and post-electoral political developments in the MENA region and Sub-Saharan Africa

SEPTEMBER 2017 – OCTOBER 2018 / BELGIUM

Correspondent / European Western Balkans

- Researched and published articles on democratic reform of the Western Balkans

SEPTEMBER 2014 – OCTOBER 2015 / ITALY

Communication and Fundraising Assistant / Cooperazione Paesi Emergenti (CO.P.E.)

- Contributed to the setup of projects on women empowerment in Tanzania
- Organised events about ICT4D (Information and Communication Technologies for Development)

Education

SEPTEMBER 2023 / MADRID, SPAIN AND MILAN, ITALY

Master's Degree in Artificial Intelligence for Public Services / Universidad Politécnica de Madrid and Politecnico di Milano

JUNE 2017 / BRUSSELS, BELGIUM

Master's Degree with Distinction in Political Science / Université Libre de Bruxelles

JULY 2015 / CATANIA, ITALY

Bachelor's Degree in Politics and International Relations / Università di Catania

JULY 2013 / ROSKILDE, DENMARK

Erasmus Programme in Environmental, Social and Spatial Change / Roskilde University

Language Skills

Italian: native / **English:** C2 / **French:** C1 / **Spanish:** B1

Training

Election Analyst Training - EODS (*Election Observation and Democracy Support*) - 27-30 June 2022
Guidelines on the use of information and communication technology (ICT) in electoral processes - EODS Webinar (*Election Observation and Democracy Support*) - 24 May 2022
Electoral Technical Assistance - *Global Campus of Human Rights* - 6-8 May 2022
Social Platforms, Content Moderation and Freedom of Expression in Elections - EODS Webinar (*Election Observation and Democracy Support*) - 26 April 2022
Course on ICT and Elections Management - EU/UNDP - 07 March 2022
BSAFE - UNDSS - 26 Sept 2021
Design, Monitoring and Evaluation for Programming in Fragile Environments - *United States Institute of Peace and Geneva Centre for Security Policy* - 14 July 2020
Good Governance After Conflict: Building Institutions for Reform - *United States Institute of Peace* - 19 July 2020
OSOC C Awareness Course - UN OCHA - 16 July 2020
Youth and Peacebuilding - UNITAR - 22 Feb 2020
Comprehensive E-learning Course for OSCE/ODIHR Observers - OSCE/ODIHR - 25 April 2016
Effective Electoral Assistance - EU/UNDP - 07 March 2016
Different Needs, Equal Opportunities - *Inter-Agency Standing Committee* - 02 Feb 2016
Electoral Results Management Systems - EU/UNDP - 21 Oct 2016
EU EOM Short Term Observer and Safety and Security Training - EODS (*Election Observation and Democracy Support*) (NEEDS) - 11 Oct 2016
First Aid and Red Cross Volunteers Training - *Red Cross* - 08 May - 04 July 2015

Publications

Observing social media during elections, *AEGEE-Europe*, 2019
Reconciliation is the key to maintaining peace, *EWB*, 2018
Expectations very high, but the conclusion realistic, *EWB*, 2018
Economic and social cohesion of the Western Balkans: Challenges and priorities, *EWB*, 2018
Lindley-French: NATO mission to stabilise Europe and the Western Balkans, *EWB*, 2017
Rama: EU negotiations process as soon as possible to avoid risks, *EWB*, 2017
Kmezic: Fresh wind in the sails of enlargement, *EWB*, 2017
Danielsson: Western Balkans countries are already part of EU, *EWB*, 2017
Brnabic in AFET: Western Balkans needs stability, *EWB*, 2017
Dimitrov in AFET: Macedonia needs realistic and tangible European perspective, *EWB*, 2017
RCC presents Balkan Barometer for 2017, *EWB*, 2017
Consultations with civil society promotes EU values – openness and inclusiveness, *EWB*, 2017
Juncker: EU to maintain credible enlargement perspective for the Western Balkans, *EWB*, 2017