

CURRICULUM VITAE

Name: Pavignani, Enrico

Sector of Activity: Public Health

Key Areas: Health Policy, Planning and Financing; Health Systems Analysis; Post-Crisis Recovery; Human Resource Development.

EDUCATION

1972: Upper school completed

1978: Medical Doctor Degree - University of Bologna - Italy

1989: MSc Community Health in Developing Countries - London School of Hygiene and Tropical Medicine

Computing: word processing, presentation, spreadsheet, videoconferencing

LANGUAGES

Fluent: Portuguese and English.

Fair: French and Spanish.

EMPLOYMENT EXPERIENCE - Short Term

July – November 2022: Contributing to a study on **health governance in Syria** (employer: Mehad).

January – June 2022: Advising the **Quality Improvement Programme in Yemen** on producing training materials about it (employer: Akkon University, Berlin).

December 2021 – June 2022: Studying **community health in Guinea-Bissau** (employer: CESPU).

August – December 2021: Supporting the formulation of a **strategic health plan for Somalia** (employer: WHO).

December 2020 – February 2021: Assessing the feasibility of supporting **emergency preparedness and response in Albania** (employer: Swiss Development Cooperation).

May – November 2020: Carrying out a **scoping review of the healthcare arena in Ukraine** (employer: Swiss Development Cooperation).

August 2019 – April 2020: Carrying out a **health systems assessment in Yemen** (employer: WHO-EMRO).

May-June 2019: Writing about **Human Resources for Health under stress in the Eastern Mediterranean region** (employer: WHO-EMRO).

January 2019: Analysing **the Palestinian health workforce** (employer: WHO).

September – November 2018: Studying **health governance under stress in the Eastern Mediterranean region** (employer: WHO-EMRO).

January-July 2018: Assessing **health governance in opposition-held areas of Syria** (employer: GIZ).

January-December 2017: Advising the **UHC2030 Working Group on Fragile States and Challenging Operating Environments** (employer: WHO).

Updated March 2023

<u>June 2017:</u>	Exploring health recovery prospects in northern Iraq (employer: WHO).
<u>January-May 2017:</u>	Studying Human Resources for Health under stress in the Eastern Mediterranean region (employer: WHO-EMRO).
<u>June-September 2016:</u>	Studying the contributions to make health systems resilient and sustainable in challenging operating environments of the Global Fund to Fight Aids, Tuberculosis and Malaria (employer: GFATM).
<u>April 2016:</u>	Somalia ; facilitating consultations on donor engagements (employer: SDC).
<u>December 2015 to March 2016:</u>	Engaged in a study on aid effectiveness in the Eastern-Mediterranean Region , commissioned by WHO-EMRO.
<u>September 2015:</u>	Facilitating consultations aimed at improving the engagement of the Global Fund to Fight Aids, Tuberculosis and Malaria in challenging operating environments (employer: GFATM).
<u>June- July 2015:</u>	Somalia ; preparing a health sector profile (employer: World Bank).
<u>February-May 2015:</u>	Evaluating a project to support the development of Human Resources for Health in Portuguese-speaking countries, managed by WHO (employer: European Commission).
<u>February-March 2014:</u>	Sudan ; evaluating a health intervention in Darfur (employer: International Medical Corps).
<u>September-October 2013:</u>	Libya ; contributing to the debate on health financing options (employer: GIZ).
<u>August-September 2013:</u>	Sudan ; strengthening the health recovery strategy for the Darfur region and starting its implementation (employer: World Bank).
<u>February 2013:</u>	Somalia ; facilitating a consultation on the recovery of the healthcare arena (employer: International Medical Corps US).
<u>October 2012:</u>	Sudan ; contributing to the formulation of a health recovery strategy for the Darfur region (employers: World Bank / WHO).
<u>June 2012:</u>	Somalia ; preparing a consultation on the recovery of the healthcare arena (employer: International Medical Corps US).
<u>September 2010:</u>	Liberia ; studying the post-conflict health recovery process (employer: KIT Amsterdam).
<u>January – February 2010:</u>	Philippines ; carrying out a health sector assessment in the Autonomous Region of Muslim Mindanao (employer: USAID).
<u>October – November 2009:</u>	Palestine ; carrying out a health system review of the UNRWA health programme in the West Bank (employer: UNRWA).
<u>November 2008 – January 2009:</u>	Near East ; Evaluating the UNRWA health programme for Palestinian refugees (employer: UNRWA).
<u>September – October 2008:</u>	Somalia ; formulating a harmonization strategy for the health sector (employer: DFID).
<u>February - March 2008:</u>	Palestine ; assessing aid management and planning practice in the Ministry of Health, in order to strengthen their effectiveness (employer: Italian Cooperation).

<u>March – April 2007:</u>	Palestine ; assessing the effectiveness of the aid coordination arrangements existing in the health sector (employer: Italian Cooperation).
<u>November-December 2006:</u>	Liberia ; assisting the Ministry of Health and Social Welfare in formulating a national health policy and a five-year recovery plan (employer: BASICS-USAID).
<u>March 2006:</u>	Somalia ; contributing to the formulation of the health component of the Joint Needs Assessment (employer: WHO / EMRO).
<u>November – December 2005:</u>	Angola ; reviewing the national Human Resource Development Plan for Health 1997 – 2007 (employer: Ministry of Health / European Commission).
<u>May – June 2005:</u>	DR Congo ; supporting the policy discussion on the transition from emergency to development in the health sector (employer: WHO).
<u>December 2004 – March 2005:</u>	Somalia ; assisting committed stakeholders in formulating a post-conflict recovery strategy for the health sector (employer: WHO / EMRO).
<u>December 2003 – October 2004:</u>	Southern Sudan ; assisting Southern Sudanese health authorities in formulating a post-conflict recovery strategy for the health sector (employer: WHO-EMRO).
<u>February – March 2003:</u>	Sudan ; assisting in the formulation of a strategy for the recovery of the health sector (employer: WHO-EHA).
<u>August – December 2002:</u>	Mozambique ; carrying out a study on the integration of external funds to the health sector in the public finance management system (employer: SDC).
<u>February – March 2002:</u>	Afghanistan ; carrying out a situation analysis of the health sector (employer: WHO – EHA).
<u>November 2000:</u>	Angola ; follow-up of a capacity building intervention in Huambo and Benguela provinces (employer: Save the Children Fund UK).
<u>December 1999:</u>	Tanzania ; advising on the design and implantation of a monitoring system for the SWAp / reform process (employer: SDC).
<u>August - September 1999:</u>	Angola ; final assessment of a capacity-building intervention in Huambo and Benguela provinces (employer: Save the Children Fund UK).
<u>December 1998 - August 1999:</u>	Mozambique ; formulating a comprehensive health support programme to Nampula Province (employer: Dutch Cooperation).
<u>October - November 1998:</u>	Tanzania ; studying recurrent costs in the health sector (employer: SDC).
<u>February 1997:</u>	Angola ; reviewing a PHC project in Huambo and Benguela provinces (employer: Save the Children UK).
<u>March - December 1991:</u>	Mozambique ; formulating the national 10-year manpower development plan (employer: MoH-WB).
<u>September 1990 - February 1991:</u>	Mozambique ; evaluation of basic-level health workers (employer: UNICEF).
<u>June - July 1990:</u>	Angola ; evaluation of a PHC project in Luanda (employer: MSF-B/EU).

- October - December 1989: **Angola; surveys on Community Health Workers and Traditional Birth Attendants** (employer: UNICEF).
- July 1989: **Angola; evaluation of the national CDD programme** (employer: UNICEF).

EMPLOYMENT EXPERIENCE - Long Term

- 1998 - 2002: **Health Policy Adviser to the Swiss Development Cooperation (SDC) - Maputo, Mozambique.** *Main areas covered:* situation analysis, institutional support, and aid management.
- 1996 - 1998: **Adviser to the National Directorate of Health Services, Ministry of Health, Mozambique** (employer: SDC); duties included health planning and financing, analysing resource distribution patterns, identifying distortions and proposing corrective measures, and strengthening and decentralizing management systems.
- 1992 - 1996: **Health planner, posted to the Ministry of Health, Mozambique** (employer: UNICEF); duties included the same as above, plus the management of UNICEF health projects.
- 1981 - 1983: **District Medical Officer in Cuamba - Niassa, Mozambique** (employer: CUAMM, Italy); duties included the organization and supervision of primary health care in the district and other medical activities at the local rural hospital.
- 1980: **Mozambique;** medical practitioner in the Beira Central Hospital (employer: CUAMM, Italy).
- 1979 - 1980: **Italy;** medical practitioner in the Paediatrics Department of the Civil Hospital - Porretta Terme.
- 1979: **Italy;** internship in the Paediatric Department of the Ospedale Maggiore - Bologna.

RESEARCH and TEACHING ACTIVITIES

<u>2022 to date:</u>	Affiliate researcher with the DIRPOLIS (Institute for Law, Politics and Development), <i>Scuola Superiore Sant'Anna</i> , Pisa, Italy.
<u>2022 to date:</u>	Producing the series of health policy webinars Under the mango tree , hosted by the <i>Scuola Superiore Sant'Anna</i> , Pisa, Italy.
<u>2010 - 2022:</u>	Annually producing the two-week course Health systems through crisis and recovery , <i>Scuola Superiore Sant'Anna</i> , Pisa, Italy.
<u>August 2021:</u>	Designing and teaching the short course Making sense of troubled healthcare arenas , <i>SSPH+ Summer School in Public Health Policy, Economics, and Management</i> , Lugano, Switzerland.
<u>2018 – 2021:</u>	Honorary Senior Lecturer , <i>School of Population Health at the University of Queensland</i> , Brisbane, Australia.
<u>December 2017:</u>	Producing the workshop Health policy and planning in turbulent settings , convened by WHO, Amman, Jordan.
<u>2016 - 2017:</u>	Exploring healthcare provision to Syrians, in a recovery perspective .
<u>2015 - 2018:</u>	Adjunct Senior Lecturer , <i>School of Population Health at the University of Queensland</i> , Brisbane, Australia.
<u>November 2016:</u>	Trainer in the Developing skills in health planning course, convened by WHO, Tehran, Iran.
<u>November 2015:</u>	Trainer in the Strengthening strategic health planning in the Eastern-Mediterranean Region course, hosted by WHO-EMRO.
<u>2010 - 2013:</u>	Lecturer , <i>School of Population Health at the University of Queensland</i> , Brisbane, Australia.
<u>2010 – 2013:</u>	Coordinator of a multi-country study on providing health care in severely-disrupted environments , funded by the Danish Cooperation.
<u>2008 - 2009:</u>	Annually producing the two-week course Health systems through conflict and recovery , hosted by <i>Doctors with Africa</i> (Italian NGO), Padua, Italy.
<u>2007 - 2008:</u>	Lecturer in the Analysing health systems in countries in crisis two-week course, sponsored by WHO-HAC/Merlin/IRC, Hammamet, Tunisia.
<u>July 2007:</u>	Guest lecturer in the one-week course Health Systems under Stress , held by the <i>School of Population Health at the University of Queensland</i> , Brisbane, Australia.
<u>2006 - 2007:</u>	Annually producing the two-week course Health care in violent, unstable environments , hosted by <i>Doctors with Africa</i> (Italian NGO), Padua, Italy.
<u>April - June 1998:</u>	Visiting lecturer at the <i>London School of Hygiene and Tropical Medicine</i> (UK). Preparing training materials for and lecturing in a study unit on <i>Health care in conflict situations</i> .
<u>1996 - 1997:</u>	Undertaking research in collaboration with the <i>Health Policy Unit of the London School of Hygiene and Tropical Medicine</i> on national coordination of external resources to the health sector in Mozambique, Zambia, South Africa and Malawi.
<u>1984 - 1987:</u>	Adviser to the Training Department of the Ministry of Health, Mozambique (employer: Italian Cooperation). Duties: planning and development of courses, job description, training programme and materials for mid-level health workers.
<u>1984 - 1985:</u>	Trainer, in charge of a course for mid-level health workers , held in Niassa, Mozambique (employer: Italian Cooperation). Duties: formal teaching and organising and supervising clinical and community/health practical training.

PUBLICATIONS

- Pavignani, E. (2023) Engaging in a health care recovery process. In S. Siddiqi, A. Mataria, K. Rouleau, & M. Iqbal (Eds.) *Making health systems work in low and middle income countries: textbook for public health practitioners* (pp. 511-528). Cambridge University Press.
- Pavignani, E. and Colombo, S. (2019) *Guidance document to assess a healthcare arena under stress*. Report No. 1, UHC2030 Technical Working Group on UHC in Fragile Settings.
- Colombo, S. and Pavignani, E. (2017) Recurrent failings of medical humanitarianism: intractable, ignored, or just exaggerated? *Lancet*. Published online June 8, 2017.
- Russo, G. Pavignani, E. Sá Guerreiro, C. and Neves, C. (2017) Can we halt health workforce deterioration in failed states? Insights from Guinea-Bissau on the nature, persistence and evolution of its HRH crisis. *Human Resources for Health*. 15:12.
- Pavignani, E. and Colombo, S. (2016) Strategizing in distressed health contexts. In G. Schmets, D. Rajan, S. Kadandale (Eds.) *Strategizing national health in the 21st century: A handbook*. WHO.
- Durham, J. Pavignani, E. Beesley, M. and Hill, P.S. (2015) Human resources for health in six healthcare arenas under stress: a qualitative study. *Human Resources for Health*. 13:14.
- Hill, P.S. Pavignani, E. Michael, M. Murru, M. Beesley, M.E. (2014) The “empty void” is a crowded space: health service provision at the margins of fragile and conflict affected states. *Conflict and Health*. 8:20.
- Pavignani, E. Michael, M. Murru, M. Beesley, M.E. and Hill, P.S. (2013) Making sense of apparent chaos: health service provision in six country case studies. *International Review of the Red Cross*. Volume 95 Number 889.
- Michael, M. Pavignani, E. and Hill, P.S. (2013) Too good to be true? An assessment of health system progress in Afghanistan, 2002–2012. *Medicine, Conflict and Survival*. 29:4, 322-345.
- Kohler, J.C. Pavignani, E. Michael, M. Ovtcharenko, N. Murru, M. and Hill, P.S. (2012) An examination of pharmaceutical systems in severely disrupted healthcare systems. *BMC International Health and Human Rights*. Vol. 12, No. 34.
- Pavignani, E. (2011) Human resources for health through conflict and recovery: lessons from African countries. *Disasters*. 35(4): 661–679.
- Beesley, M. Cometto, G. and Pavignani, E. (2011) From drought to deluge: how information overload saturated absorption capacity in a disrupted health sector. *Health Policy and Planning*. 26(6): 445-452.
- Stefanini, A. and Pavignani, E. (2010) *The unhealthy aid provided for the health of Palestinians*. www.thelancet.com. Published online July 2, 2010.
- Pavignani, E. and Colombo, S. (2009) *Analysing disrupted health sectors. A modular manual*. World Health Organisation. Geneva.
- Stefanini, A. and Pavignani, E. (2008) Gli aiuti internazionali al territorio palestinese occupato (TPO). In: *Salute globale e aiuti allo sviluppo. Diritti, ideologie, inganni*. 3° rapporto dell' Osservatorio Italiano sulla Salute Globale.
- Pavignani, E. (2006) Diseguali nelle catastrofi. In: *A caro prezzo. Le diseguaglianze nella salute*. 2° Rapporto dell'Osservatorio Italiano sulla Salute Globale.
- Pavignani, E. (2006) Health service delivery in post-conflict states. Chapter 14 in: *High Level Forum on the Health Millennium Development Goals Selected Papers 2003–2005*. WHO and World Bank.
- Pavignani, E. (2000) Can the World Bank be an effective leader in international health? *Social Science and Medicine*. 50: 181 - 182.
- Walt, G. Pavignani, E. Gilson, L. Buse, K. (1999) Health sector development: from aid coordination to resource management. *Health Policy and Planning*. 14(3): 207-218.
- Pavignani, E. and Durão, J.R. (1999) Managing external resources in Mozambique: building new aid relationships on shifting sands? *Health Policy and Planning*. 14(3): 243-253.

Walt, G. Pavignani, E. Gilson, L. Buse, K. (1999) Managing external resources in the health sector: are there lessons for SWAp? *Health Policy and Planning*. 14(3): 273-284.

(Selected) **REPORTS**

Saúde Comunitária na Guiné-Bissau. Passado ilustre, presente incerto, futuro inovador? (with N. Araújo and J. Chabot). 2022.

Health emergency preparedness and response in Albania. Feasibility study (with E. Shehu). 2021.

Ukraine Health Scoping Review. An issue-oriented exploration of the healthcare arena, in view of a fully-fledged health systems assessment (with B. Profeta). 2020.

Health governance under stress in the Eastern Mediterranean region. 2019.

Human Resources for Health under stress in the Eastern Mediterranean. Policy Brief. 2019.

Health governance capacity assessment (in opposition-held Syria). 2018.

Health workers under protracted stress in the Eastern Mediterranean region. 2018.

Exploring the healthcare arena in northern Iraq, in a recovery perspective (with S. Colombo). 2017.

The multiform Somali healthcare arena. 2016.

A health and nutrition recovery strategy for Darfur. 2013. Prepared as a contribution to the Darfur Joint Assessment Mission.

Beyond the aid horizon: charting poorly-understood health territories. Findings of a multi-country research programme on health service delivery in severely-disrupted contexts. 2013.

The Somali healthcare arena. A (still incomplete) mosaic. 2012.

Mirrors and mirages. Interpretations of the multiform, trans-border Palestinian healthcare arena (with F. Riccardo). 2011.

An external assessment of the UNRWA Health Programme. 2009.

Joint Needs Assessment Somalia. Cluster: Social services and protection of vulnerable groups. Sub-cluster: Health. (with S. Colombo and M. Maritano). 2006.

Laying the grounds for the recovery of the health sector in a post-conflict Southern Sudan. 2004.

Moving on-budget in the health sector of Mozambique: Requirements, features and implications of future aid management and financing mechanisms. (with S. Sjölander and D. Aarnes). 2002.

Afghanistan Health Sector Profile 2002. A contribution to the debate on health sector recovery. World Health Organization – EHA (with S. Colombo and X. Modol).

Swamped in a SWAp? Experience-inspired remarks about sector-wide approaches. 2001.

Providing health services in countries disrupted by civil wars. A comparative analysis of Mozambique and Angola 1975-2000. World Health Organization. (with S. Colombo). 2001.

Pooling of technical assistance in the context of aid management reform. The Mozambique case study. European Centre for Development Policy Management. Maastricht. (with V. Hauck). 2001.

Recurrent costs in the Tanzanian health sector, 1998 → 2009. An exploratory analysis. Ministry of Finance, Tanzania. 1999.

Mozambique Health Sector Profile. Ministry of Health, Mozambique. (with S. Colombo e J. Durão). 1998.

Health Manpower Development Plan, 1992-2002. Ministry of Health, Mozambique. (with O. Gish). 1992.