

# Melvis Mbinohonyui Ndiloseh., PhD

## US Permanent Resident

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**Summary of Key Competencies:** Senior-level Political Analysis, Policy Advisory, programme management, project design and implementation, resource mobilization, donor reporting, capacity building and training, horizon scoping research on, democratic governance, human rights and transitional justice, peace and security, environment-conflict engagements etc. Strong knowledge of Central and West Africa, the Sahel, Horn and other fragile/ post conflict settings. Experience working, in various capacities, with the United Nations, African Union, African Regional Economic Communities/ Regional Mechanisms for Conflict Prevention, Management and Resolution, Election Management Bodies, CSOs, Political Parties, Government institutions, Academia and international organization/ Research Institutions.

**Language Proficiency:** English, French, Italian and Pidgin English (West African Creole)

**African Continental work/visit Coverage:** Ethiopia, Kenya, Mali, Comoros, Cameroon, Nigeria, Niger, Cote d'Ivoire, Mauritania, Sudan, Uganda, Lesotho, South Africa, Sierra Leone, Central African Republic, Democratic Republic of Congo, Somalia, Senegal, Rwanda, Zambia, Libya, Djibouti, Republic of Congo, Ghana, Tanzania, Egypt, Zanzibar, Botswana, Togo, Gabon, Morocco.

### Education Profile

Yale University, USA: Yale Maurice Greenburg World Fellow, Yale Jackson Institute for Global Affairs (March – December 2017)

Scuola Superiore Sant'Anna, Pisa, Italy: Ph.D., Politics, Human Rights and Sustainability, (2008-2011).

University of Yaoundé I, Cameroon: M.A, International Relations (2003-2006).

University of Buea, Cameroon: Bachelor of Arts in History (1999-2002).

University of Buea, Cameroon: Diploma in Sociology and Anthropology: (1999-2002).

### Professional Profile

**Company Name: Social Impact - USA**

**Post Occupied: Team Lead, USAID Nigeria Violence and Conflict Assessment (February to October 2024)**

#### **Main Tasks**

- Lead the Assessment Team collaboratively with the USAID/Nigeria Team and fellow members of the Assessment Team according to the SOW approved by USAID/ Nigeria.
- Conduct a desk review of literature and program documents and identify any gaps in existing data, as needed.
- Lead the development of the design and data collection instruments, coordinating technical inputs from the team.
- Administer virtual and onsite data collection with stakeholders in Nigeria.
- Guide and oversee the development and finalization of project deliverables, including: the inception report, desk review, and data collection tools; client in brief and out brief presentations; draft and final reports; and learning and dissemination materials and events.
- Ensure quality work in all deliverables; implement quality assurance processes.
- Work closely with SI team and communicate in a timely and effective manner with all project personnel.

**Company Name: The Carter Center, Atlanta, Georgia - USA**

**Post Occupied: Transitional Justice Expert for Sudan (June-August, 2023)**

**Contact of Reference Person:**

Sandra Urquiza  
Senior Program Associate, Democracy Program  
Sandra.urquiza@cartercenter.org

**Main Tasks:**

- Responsible for understanding and analyzing Sudan's transitional justice frameworks and processes, and briefing Carter Center.
- Research and policy advisory on transitional Justice (TJ) in Sudan
- Conduct interview with key stakeholders to assess perspectives on the TJ process
- SWOT analysis of relevant legal frameworks and implementation mechanisms
- Monitor stakeholder conferences on justice issues
- Assess stakeholder commitment in practice
- Write weekly reports, briefing notes, advocacy papers and policy papers

**Company Name: International IDEA/African Union Commission, Department of Political Affairs (DPA), Addis Ababa- Ethiopia.**

**Post Occupied: Senior Programme Officer/ Political Analyst, (September 2018 to January 2023)**

**Tel/Email of Reference Person:**

Robert Gerenge, Principal Adviser to EMBs, Political Affairs Department  
Tel: Mobile: +251909537937E-mail: GerengeR@africa-union.org

- Responsible for programme portfolio encompassing UKFCO/JAP Norway-sponsored project activities carried out within the framework of International IDEA and DPA partnership on “Structural Preventive Diplomacy in the area of Democratic Governance.” These include: policy analysis and advisory, conceptualization, design, implementation and management of programmatic interventions in Central Africa and the Sahel on the following thematic areas: democratic governance, constitutionalism and rule of law, human rights protection, election observation, technical assistance to Election Management Bodies and Political Parties.
- Focal Person for Central Africa and the Sahel within the Department of Political Affairs, Peace and Security of the African Union Commission.
- Oversaw or supported the design and implementation of at least ten major continent-wide and regional programmatic interventions such as the African Union Reflection Forum on Unconstitutional Changes of Government in Africa, High-Level Dialogue on Preventive Diplomacy and Democratic Governance; Resilience Assessment Missions; Annual Youth Academy on Preventing Electoral Violence; Annual Continental EMB Forums, Regional Human Rights Training Programmes for National Human Rights Institutions, Political Party Programme; etc.
- Designed quarterly workplans and implement project activities within an allocated budget and timelines;
- Spearheaded the revision of the governance aspects of the African Union Strategy for the Sahel, and the African Union Post Conflict Reconstruction and Development Strategic Programme for the Central African Region;
- Ensured satisfactory Project monitoring, evaluation and donor reporting of IDEA programmes culminating in the renewal of project for four years.
- Authored the seven biannual Peace and Security Council Reports on Elections in Africa;
- Oversaw technical support to the Director, Governance and Conflict Prevention, Head of the Democracy, Elections, Constitutionalism, Rule of Law and Transitional Justice Division, Head of the Democracy and Elections Unit of AU, and the Principal EMB Advisor.

- Contributed to the development of high-quality knowledge products such as policy briefs on two Annual Continental EMB Forums, country and sub-regional regional reports on elections, constitutionalism, governance within the annual themes of the African Union.
- Headhunted and facilitated the recruitment of strategic competencies, supervision and coordination of consultants and ensured quality control in the delivery of their assigned tasks to ensure programmatic targets are achieved;
- Drafted high quality policy advisory to the DPA/DPAPS and AU leadership on potential strategic and high-level political engagements or interventions in member states;
- Prepare comprehensive forecast analysis on countries holding elections or at risk of an unconstitutional change of governments;
- Drafted high quality demand-driven analytical notes and reports including, situation reports, briefing notes, talking points, for the attention of the Commissioner for Political Affairs, Peace and Security and the AU Chairperson (internal purposes).
- Co-designed inter-departmental platforms between the DPA and the Peace and Security Department (PSD) to foster information sharing ongoing and/or emerging democratic and governance gaps that could lead to conflicts;
- Initiated collaborative efforts with like-minded agencies and organisations like the UN Department of Electoral Assistance, OAS Association of EMBs etc... to explore joint strategic actions to address political challenges;
- Drafted eight AU Guiding Documents and Strategic Frameworks, notably: AU Sahel Strategy (governance aspects); AU PCRD Strategy for Central Africa; Guidelines on Constitutionalism and Rule of Law in Africa, AU Guidelines on the Conduct of Elections During Covid-19 and Situations of Public Health Emergencies, AU Guide for Electoral Technical Assistance; Guidelines for Political Parties in Africa; African Union Guidelines for the mainstreaming of the ACDEG in School Curricula; and the AU toolkit for Training or Rule of Law Officials
- Provided expert input on the methodological revision of Global State of Democracy Report with specific focus on African countries;
- Co-coordinated 2 election observation missions (Nigeria and Comoros) and EMB technical assistant mission (Niger);
- Provided technical support in the design of electoral assistance projects to: Niger, Ivory Coast, Uganda, Tanzania and Zanzibar, Somalia, Ethiopia, Central African Republic,
- Liaised with ECCAS, ECOWAS, IGAD and MISAHEL
- Member of African Union Expert Group (on democratic governance, constitutionalism, peace and security, youth and gender), for Central Africa and the Sahel Regions.
- Liaised with the Finance and travel Units for Project budgeting or travel logistics;
- Translate concept notes/ agenda
- Represent AU/International IDEA as delegated.

**Company Name:** Stockholm International Peace Research Institute (SIPRI), Stockholm – Sweden

**Post Occupied:** Co-Lead Researcher: Environment of Peace Project: Section 4: Policy Pathways, (June 01, 2021 – February 28, 2022)

**Tel/Email of Reference Person:** Claire McAllister, Project Lead Environment of Peace, SIPRI, [claire.mcallister@sipri.org](mailto:claire.mcallister@sipri.org), +46 763907697; <https://sipri.org>

**Project Description and Role:** The Environment of Peace Project seeks to trigger and reinforce understanding of the inextricable nexus between environmental challenges and threats to peace and security. It builds on the notion that environmental questions are central to human security, existence/survival and peaceful coexistence; thus, should be prioritised or mainstreamed in efforts towards saving succeeding generations from the scourges of war. A threat to the environment is a direct threat to human security and peace. Section 4, which I lead, translates research outcomes into policy inputs and actions. It distils key findings from the first two sections and proffers concrete suggestions on what can be done to prevent or minimise largescale risks to human security and peace; avoid pitfalls (identified in section 3), grasp opportunities and enable the most promising solutions to flourish. My role is to provide the strategic vision for the research and analysis, coordinate a team of six senior and mid-level research experts, and chart innovating policy pathways for the interconnected risks posed by environmental degradation to human security and stability. **Specific tasks include:**

- Co-lead the design, development, and delivery of Section 4 of the Environment for Peace (EP)

- report (to a set timetable)
- Set a framework for what research and stakeholder dialogues should be undertaken;
- Design a workplan for the research team;
- Scope any commissions by external contributors;
- Work with partners to develop and run stakeholder workshops (in partnership with the EP secretariat);
- Provide guidance and support to the research team and clear ToR for external contributors. Ensure contributions are delivered on time and to a high standard;
- Lead the drafting of Section 4; and
- Commenting on relevant draft input papers from other sections.
- Work with the other section leads to ensure consistency in approach to cross cutting questions and report narrative
- Review and comment on other sections as they develop, and the policy report once drafted.
- Support discussion with the international panel on the content of the report and wider stakeholder outreach

**Company Name:** African Centre for the Constructive Resolution of Disputes (ACCORD), Johannesburg, South Africa. (July to December 2021)

**Post Occupied: Lead Researcher:** Impact of Covid on the Structural Drivers of Conflict in the Central African Region,

**Tel/Email of Reference Person:** Advocate Vasu Gounden, Founder And Executive Director

Phone: +27 31-502-3908 | Fax: +27 31- 502-4160. web:<<http://www.accord.org.za>>

**Tasks and Project Description:** Lead a team of researchers to undertake a regional study. The study unearthed the extent to which COVID-19 has exacerbated old and ignited new drivers of violent conflict using comparative approaches and case studies in some instances. They will also assess the effectiveness of the continental (APSA/AGA), regional (RECs/RMs) and national (national infrastructures for peace) mechanisms in responding to violent conflicts in the context of the COVID-19 pandemic. The studies will also map out cross-cutting issues (e.g. human rights, gender equality, youth empowerment, climate change to name a few). The main deliverable was a regional evidence based and policy-oriented report. Tasks included: Research and reporting, team coordination, weekly meetings, writing.

**Company Name:** Italian Agency for Development Cooperation (AICS)

**Post Occupied: Lead Researcher:** “Community Stabilisation and Peacebuilding in South Darfur”, August 2020-August 2021

**Tel/Email of Reference Person:** Andrea de GUTTRY, Full Professor of Public International Law. Scuola Superiore Sant'Anna, Piazza Martiri della Libertà, 33. 56127 Pisa, Italy tel.: +39 050 883297 (Office). e-mail: [a.deguttry@santannapisa.it](mailto:a.deguttry@santannapisa.it)

**Task/Project description:** Lead a team of 10 international and local researchers on a year-long research and training project on community stabilization and peacebuilding in Sudan. The general objective of the Programme is to promote social, economic and conflict sensitive development, to facilitate stabilisation and increase community resilience in South Darfur State, characterised by a considerable presence of Internally Displaced Persons (IDPs), refugees, youths vulnerable to radicalisation and other high-risk groups. The research and capacity building Project sought specifically to contribute to the development and consolidation of the stabilisation and peace processes of four target communities, notably: Gusat Jamat, Sani Dali, Yara and Hugier Tongo, by ensuring a continuous policy dialogue and a systematic support to local and intermediate institutions.

**Company Name:** International Human Rights Law, Department of International Law, International Relations Institute of Cameroon, IRIC - Yaoundé 1

**Post Occupied:** Senior Lecturer, (Since 2011)

**Tel/Email of Reference Person:** Prof. Alain Didier Olinga, Head of Department of International Law. IRIC, University of Yaounde – Cameroon Email: [moeolinga@yahoo.fr](mailto:moeolinga@yahoo.fr) Tel: +237 699852119

#### **Main Tasks:**

- Research, curriculum design and teaching work: Transitional Justice, Democracy and Human rights, Conflict Analysis and Management; African Human Rights Protection Systems; African Human Rights

Disputes; Introduction to Human Rights Law; Minority Rights and Cultural diversity; International Humanitarian Law and Institutions etc...

- Organize and facilitate masters and doctoral level seminars on topical contemporary issues and research methodology for students conducting research and preparing final thesis and dissertations;
- Conduct editorial duties for International Law departmental research products, including the IRIC Periodic Review; and undertake relevant international and national research activities, conferences and joint book publication projects;
- Supervise Masters' dissertations (over 60 in the past 9 years) covering varied areas of research interests on interconnected themes like: democratic governance, electoral processes, constitutionalism and rule of law, Human rights and Conflict Management, peacebuilding, post conflict reconstruction and Development, Civilian and Refugee Protection etc;
- Sit in as supervisor or chief examiner for the public defence of Masters' degree theses;
- Serve as academic curator on subjects taught, prepare student examinations and grade scripts for various exams, including civil service entrance competitive exams into the International Relations Institute of Cameroon;

**Job Title:** Research Assistance/Tutor Coordinator, Masters Programme in Electoral Policy and Administration

**Company Name:** Scuola Superiore Sant Anna, Italy

**Location:** Online

**Dates:** Since 2016

**Tel/Email of Reference Person:** Andrea de GUTTRY, Full Professor of Public International Law. Scuola Superiore Sant'Anna, Piazza Martiri della Libertà, 33. 56127 Pisa, Italy tel.: +39 050 883297 (Office).

**e-mail:** [a.deguttry@santannapisa.it](mailto:a.deguttry@santannapisa.it)

#### **Tasks:**

In the frame of the Master in Electoral Policy and Administration (MEPA) initiative and the INNOV-ELECTIONS, under the direct supervision of the Director of the Master, I am responsible for assisting the students in the delivery of the modules and in the exam activities. In particular I am responsible for monitoring the attendance of the students and the delivery of all compulsory assignments in coordination with the resource persons of the Scuola and UNITAR. I am also responsible for commenting on a regular basis on the reflective journal that each student is requested to write in order to keep track of the learning developments and for monitoring, assessing and providing constructive feedback on the individual assignment that students are requested to undertake at the end of each module. Furthermore, I am responsible for testing the students' ability to synthesize debates, develop a critical argument and apply arguments to field practice. I am familiar with the MEPA marking criteria and the Harvard Referencing' System. Finally, I am responsible for supporting the students in the choice and development of their final thesis. I also have the duty to coordinate the other tutors of the MEPA/INNOV \_ELECTIONS project itself.

**Company Name:** Africa Peace and Security Programme (APSP), Institute for Peace and Security Studies (IPSS), Addis Ababa University

**Post Occupied:** Member of the Technical Committee of the Tana High Level Forum on Peace and Security in Africa, Addis Ababa - Ethiopia (2014-2016)

**Tel/Email of Reference Person:** Lettie Tembo Longwe Interim Director/Head of Tana Forum Secretariat, +251 939 959 460, l.longwe@ipss-addis.org

- The Tana High-Level Forum on Security in Africa is an annual meeting that brings together African leaders and stakeholders to engage and explore African-led security solutions. The Forum complements formal meetings of African heads of state and government by assembling them in an informal, collaborative environment. In the spirit of gatherings taking place under the Baobab tree, the Forum offers room and space for panel discussions, interaction with the floor and bilateral talks to share views and experiences in a time efficient, result-oriented and open manner. The Tana Forum promotes African-led solutions by holding discussions on the strategic and pro-active management of African peace and security issues driven by the interest to contribute to stronger ownership of these issues. Furthermore, the Forum is immersive in that it combines the worlds of academia and research with real-world, real-time experience. The result is an action-oriented and policy-

- As Member of the Technical Committee (TC) I offered technical advice to the Tana Board on the organisation of the Forum and curated strategic engagements. In Particular, I was responsible for conceptualization and agenda setting and providing advisory to the Secretariat on procedure and content to strengthen the Forum's capacity to generate fruitful discussions and give participants a meaningful experience.

**Company Name:** United Nations Development Program – Bureau Of Conflict Prevention (UNDP-BCPR), Conflict Prevention And Peace Building Team, New York

**Post Occupied :** Research Fellow, (May-November 2009)

**Tel/Email:** UNBCP, NY

- Conducted background research and crafted policy advisories on several thematic issues including: building Infrastructures for Peace, Early Warning Systems, Conflict Prevention and Development, Social Cohesion, Natural Resource Management and conflict prevention.
- Applied technical expertise to ensure quality control of conflict prevention projects from UNDP country offices;
- Exercised strategic oversight in the process of drafting policy entry points for country offices;
- Designed, implemented and facilitated the organization of inter-agency induction briefings for Peace and Development Advisors (Yemen, Fiji and Guinea Bissau)
- Planning and organisation of Conflict Prevention Projects for the attention of the UN Inter-Agency Frame Work on Conflict Prevention
- Liaised with all UN Agencies on Conflict Prevention on potential issues on conflict prevention.
- Drafted country strategic engagement plans, mission briefs, country analysis;

**Executive Director, Foundation for Peace and Solidarity (FPS), Cameroon** (since 2005)

- Directed the strategic and policy priorities of the Foundation;
- Built an institutional vision, consolidated its expansion and spearheaded the process of resource mobilisation;
- Coordinated the day-to-day management of the organization, implemented its human and financial resources commitments, supervised staff and volunteers; developed and implemented organizational strategy to achieve established goals and fulfil organizational mandate;
- Designed and implemented mediation support to inter-communal conflict resolution, dialogue and training initiatives in the two conflict hotspots in the North West region of Cameroon;
- Coordinated the design, development and implementation of community-based peace programmes in the anglophone regions of Cameroon, including: human rights and peace education projects and campaigns to leverage human rights at the forefront of civil and political activism and consciousness in Cameroon;
- Established an effective human rights advocacy strategy and liaised with national audio-visual outlets to leverage critical mass of public attention towards topical human rights concerns in Cameroon and across Africa, and improve FPS's profile;
- Built and strengthened partnerships and coalitions with local and international NGOs working in the area of conflict, peace, human rights and youth development to widen collective capacity for mobilization and change-building;
- Developed and implemented a fund-raising strategy for FPS that successfully attracted high-profiled donors including the United States Embassy in Cameroon, British High Commission, and the Italian Ministry of Foreign Affairs, and led to the effective mobilization of funding streams of over 150.000 USD.
- Initiated, designed and supervised the organization of three pioneers International training programmes on "Peace Support Operations for the Civilian Personnel"; "Election Observation"; and "Refugee Protection;"
- Secured the buy in of strategic partners like the Electoral Institute of Sustainable Democracy in Africa (EISA), Irish Centre for Peace and Development Studies (University of Limerick, Ireland), International Training Programme for Conflict Management (Pisa, Italy) and the International Relations Institute of Cameroon.

**Assistant to the Honourable Minister of State for External Relations of Cameroon, Yaoundé – Republic of Cameroon.** (September 2007 - January 2008)

- Provided substantive technical, political and representational support to the Minister;

- Led teams and reflection groups as delegated;
- Managed the minister's schedule and calendar;
- Controlled access to his office for High level meetings;
- Drafted outbound code cable and noted to file to Cameroon's Diplomatic representations abroad;
- Liaised with foreign dignitaries as assigned;
- Facilitated accreditation processes;
- Generated media lines as necessary;
- Liaised with the Ministry's situation room and updated the Minister accordingly with respect to high profile issues;
- Generated synthetic reports and briefs on Cameroon's media coverage nationally and abroad;
- Conducted thematic analysis as assigned;
- Prepared political briefings;
- Liaised with protocol services to manage events;
- Supervised a team of young professionals.

**Assistant to the Honourable Minister, Inspector-General of Services in the Ministry of Higher Education of Cameroon, Yaoundé – Republic of Cameroon.**

(Jan 2004 – Sept 2007)

- Liaised with state and private universities and professional institutions on relevant issues pertaining to higher education;
- Liaised with the administrative section, support staff as well as professional, technical, and managerial staff to ensure effective discharge of duties
- Supervised interns (2/annum);
- Carried out needs assessment of the General Inspectorate and ordered supplies; -
- Facilitated the organization of seminars and conferences, monitoring supplies systems for inconsistencies and course-correcting accordingly

**RELEVANT INTERNATIONAL CONSULTANCIES/ PROGRAMMATIC INTERVENTIONS:**

1. Senior Consultant “Background Paper The Role of Justice Governance in Addressing Impunity in the Sahel” UNDP Regional Office.
2. Programme Officer, “The role of Women leaders in the implementation of the Political Agreement for Peace and Reconciliation in the Central African Republic” (April-June 2019) – IDEA/AU Consultant
  - Undertook Gender-sensitive Training needs assessment;
  - Conceptualized, initiated, designed and coordinated the delivery of a capacity building training for 78 women leaders (parliamentarians, CSOs, local women's groups etc.) drawn from 11 constituencies in CAR on “The Role of Women Leaders in the Implementation of the Khartoum Peace Agreement.”
  - Mobilized financial support of over 30.000 Euros from the AU Department of Political Affairs and International IDEA for the implementation of the training project;
  - Supervised logistical arrangements,
  - Coordinated translation of the Peace Agreement to the local language (SANGO), printing of 500 copies, and liaised with women parliamentarians for the distribution to local women leaders for better appropriation towards advocacy, implementation and accountability watchdogs.
  - Wrote six success stories emerging from the training;
3. Programme Officer “Capacity Building Training on Advocacy and communication for the implementation of the Khartoum Peace Agreement (September to October, 2019)



**Key deliverables:** Similar to 2 here above, with emphasis on effective communication and advocacy for a gender-sensitive implementation of the Khartoum Peace Agreement. The training component was postponed.

4. Senior Consultant “Land, Ethnicity and Conflict in Africa: Central and West Africa.” United Nations Economic Commission for Africa-UNECA (December 2016– May 2017)

**Key deliverables:**

- **Inception report** of background of study, report structure, methodology and roadmap;
  - **Desk study research** on the nexus between Land, Ethnicity and conflict in West and Central Africa (nature of ethnic-induced land conflicts, farmer-grazer conflicts, natural resources conflicts, minority/indigenous peoples, duality of land regimes -customary and state, causes of ethnic driven land-related conflicts, best practices in managing land-ethnic related conflicts, etc);
  - **Field trip to the DRC** and consultation with key stakeholders notably: relevant government departments, minority groups like the pygmies, women leaders in Eastern DRC, CSOs etc;
  - prepared **regional horizon scoping report** on Central Africa;
  - Prepared regional horizon scoping report in West Africa;
  - **Executive summary** of the report;
  - **Mapping of best practices and policy** recommendations;
  - **Handbook for training** on management of ethnic-related land conflict;
  - **Presentation of all knowledge products for validation** in an expert group meeting.
  - **Consolidation of all regional reports to produce a continental report on the subject.**
5. Senior Consultant, Training for young Diplomats from Central African Republic (CAR) organized by Scuola Superiore Sant’Anna and the International Relations Institute of Cameroon (IRIC) with the financial support of the Italian Ministry of Foreign Affairs
- Co-designed a two months capacity building project for young diplomats from post-conflict countries (CAR)
  - Negotiated memorandum of Understanding for the delivery of the training programme at IRIC;
  - Supervised the project implementation on a budget of 150.000 Euros.
  - Defined the key thematic areas of training content and agenda;
  - Headhunted highly qualified facilitators;
  - Carried out donor monitoring and evaluation;
  - Prepared final training report;
6. Senior Expert, Regional Training Workshops for rule of law and human rights officials and members of national human rights commissions in post conflict states (AU/IDEA)
- Regional training needs assessment
  - Policy oriented research on regional trends and legal frameworks
  - Prepared concept notes for context specific training for Human rights and Rules of Law Actors.
  - Backstopped logistical arrangements
  - Co-coordinated the implementation of the training workshops
  - Supervised the delivery of five regional training workshops (SADC -Zambia, East Africa - Kenya, Central Africa - Cameroon, West Africa- Niger, Northern Africa -Mauritania)
  - Initiated, conceptualized, designed and co-coordinated organization of country-based human rights training programme for members of the national human rights commission in Congo and CAR.
7. International Consultant, Regional Study on “Fifty Years of Democratization and peace-building in Africa.” United Nations Economic Commission for Africa / African Union Commission–(June-December 2013).
- Inception Report: Background and methodology
  - Participation in methodology workshop
  - Regional horizon Desk Study on “Fifty years of democratization and peacebuilding in Central Africa.”
  - Prepared Policy Paper for African Union 2063 Agenda
  - Paper presentations for quality review at Expert Group Meetings in Addis Ababa, Accra and Johannesburg.
  - Final Report



8. International Consultant: “Needs assessment Study on the Establishment of African Union Liaison Offices within the Regional Economic Communities (RECs) and Regional Mechanisms for Conflict Prevention, Management and Resolution (RMs),” African Union Commission–Peace and Security Department (May–August 2010)
- Visited Head Quarters of all eight RECs/RMs (Libya, Djibouti, Kenya, Zambia, Botswana, Gabon, Nigeria, Tanzania) and conducted a review of their relationship with the AU in the area of peace and security, the results achieved and challenges encountered;
  - Examined specific human resource needs of each RECs/RMs;
  - Determined the specific competencies required of the AU Liaison Officers in each REC/RM, level of representation and make recommendations on the appropriate number of staff needed in each REC/RM to enable the AU achieve its objective of strengthening its relationship with the RECs/RMs in the area of peace and security;
  - Held consultations with the Liaison Officers of the various RECs/RMs to the AU with a view to obtaining any relevant information regarding the functioning of their Offices and lessons learnt that would guide the AU in establishing its offices within the RECs/RMs. The consultations took consideration the concerns and outstanding issues of the RECs Liaison Officers to the AU so as facilitate proper harmonization and alignment of both processes;
  - Obtained necessary information from the RECs/RMs regarding the facilitation that would be given to AU's Liaison Offices at the establishment and in the future, in accordance with Article XVIII of the MoU, and
  - Assessed the cost implications for the AU with regard to the establishment of the Liaison Offices. This includes the cost of acquiring appropriate office space, furniture, communication and other equipment based on internal analysis, desired administrative and logistical support in line with the AU's Financial Rules and Regulations.
  - Prepared final report, executive report and policy recommendations.
9. “Needs Assessment Desk Study on Centres of Excellence for training on civilian PKO.” AND “European Union-African Union Expert Study on African Standby Force.” Italian Ministry of Foreign Affairs 04<sup>th</sup> February – 21<sup>st</sup> March 2009)

**Project Description:** The study aimed at assessing Africa's training capacity for peace support operations. It started with a series of preparatory meetings at the European Commission in Brussels, followed by a six weeks desk study at the African Union Head Office, (Department of Peace Support Operations - Training) Addis Ababa. The goal was to identify needs to be addressed (training gaps) in order to enable the AU to establish the Africa's Standby Force within the stipulated deadline (December 2010)

**Deliverables:**

- **Identified the training needs** for the civilian component in peace support Operations, assess the existing offers, identify gaps and make recommendations for EU's planned support to African-led training centres for peace support operations. The other experts focused on the Police and Military component.
  - **Coordinated and organised a two-day international workshop** on “Africa's Training Needs Assessment Workshop”- at the Hilton Hotel, Addis to present our findings for validation by relevant stakeholders. Participants included Diplomats, Military Advisers, PLANELMS, REC/RMs, representatives of training institutions from Europe (UK, Belgium, France, Portugal, Germany, Sweden, Hungary, Italy, etc) and Africa (Ghana, Congo, Tanzania, Ethiopia, Cameroon, Nigeria, Egypt, South Africa, Algeria etc).
10. “Study on Peacebuilding Training Accreditation Europe” for the International Alert & European Group on Training May–June 2009:
- Background research on Accreditation criteria for Training Programmes on Peace Building

- Designed an EU system of Accreditation of Training programme for Civilian peace support operations.
- Established criteria for EU accreditation of peace building training programmes
- Designed application forms
- Carried out technical evaluation of all training programmes (including training modules and relevance) organised by the European Group of trainers.
- Made recommendations to the Accreditation Body.

## OTHER CONSULTANCIES

1. June-November 2018: International Consultant for Open Society Initiative for West Africa (OSIWA); “The Global Compact on Migration (GCM) and Mobility on the African Continent: Analysis of Current Draft and African Instruments.”
2. January – July 2018: International Consultant for OSIWA; “Comparative Study on Migration in Central Africa: Laws, Political and Practices.”
3. August–December 2017: International Consultant to the African Union on AU Governance Architecture: “Report on Youth Participation in Electoral Processes in Central Africa”
4. October-December 2016: International Consultant to United Nations Centre for Human Rights and Democracy “Business and Human Rights in Central Africa”
5. April-May 2016: International Consultant to International IDEA and African Union Political Affairs Division-AU/DPA, on Pre-Election Assessment, Gabon. Undertook a Pre-Election Assessment Mission to GABON. The objective of the assessment was to hold consultative meetings with key electoral stakeholders, collect factual information and to assess the contextual issues that may influence the upcoming August 2016 presidential election; and to gauge whether the prevailing conditions and environment necessitate the conduct of free and fair elections in line with the regional standard governing democratic elections. The findings on the pre-election assessment furnished the AUC with important data on the level of preparation and critical issues that need to be addressed before the holding of elections. It also will helped inform the AUC and recommended possible AUC engagements with Gabon to help address challenges.
6. 2013 to Present: Member of African Union Reference Group (on democracy and governance, youth and gender), African Union Political Affairs Division.
7. October 2011: Electoral Assistance (technical) and Observation to Cameroon 2011 Presidential Elections in the Diaspora (Washington DC and New York).
8. May-October 2006: National Consultant - International Centre for Conflict and Human Rights Analysis, Cameroon.

## Visiting Lectureships, teaching and Research Positions:

- **University of Connecticut, USA**: Course delivered “popular Uprisings and democratization in Africa”
- **Yale Law School, New Haven - USA**: “Presidential Term Limits”
- **Yale Macmillan School, New Haven, USA**: Counter Terrorism and Human Rights in Africa. Etc
- **Galway College, New Haven, USA**: African Perspectives
- **University of Bahir Dar, Ethiopia**: Taught Masters students, deliver Public lectures for post graduate students, thesis Supervision, curriculum development for PhD Programme. (Course Delivered: Global and Regional Security Issues)
- **Scuola Superiore Sant Anna, Italy**: Taught Masters Students on “Conflict Prevention, Management **Institute for Peace and Conflict Studies, Tanzania** (January 2010), Courses taught: Introduction to Humanitarian and Human Rights Law, Gender and Peace Support Operations
- and Resolution in Africa” within the framework of the Masters Programme in Human Rights and Conflict Management)
- **University of Addis Ababa and Scuola Superiore Sant’Anna**: International Training Programme on Human Rights Field Operations, organized in collaboration with ISS Addis Ababa. (Course delivered: United Nations Human Rights System; African Human Rights Protection System)

- **University of Buea, Cameroon.** Course Taught: Theories and Practice of Conflict Management in **Scuola Superiore Sant Anna, Italy:** Tutor for Online Masters Programme in Electoral Policy and Administration
- Africa. Masters in Peace and Security.
- **Leads University Center for International Development-** Courses handled: Conflict Management, and South-South Development Cooperation.
- **Development Associates International:** Course Taught – Conflict Management and Resolution for Leaders.
- **Protestant University of Central Africa** (Yaoundé, Cameroon), Department of Peace and Developments Studies: Course handled – Human Rights and Humanitarian Law
- **War College of Defense, Yaoundé- Cameroon:** Course handled - Human Rights and Transitional Justice in Africa
- **École Internationale des Forces de Sécurité (EIFORCES) Yaoundé – Cameroon :** Course taught - Panorama of Security Communities Worldwide
- **Resource Person:** Foundation Course on Career Coaching Foundation for Peace and solidarity, Ecumenical Centre for Peace, Yaoundé – Cameroon, December 2008.
- **Training Assistant:** Civilian Peace Building and Peace Keeping. International Training Programmes for Conflict Management (July 2008), Pisa, Italy.
- **Training Auditor:** Advanced Course on Children in Armed Conflict (16-17 May 2008, Italy.
- **Research Assistant:** Political Affaires’ Division, South African High Commission, Yaoundé– Cameroon (March – July 2005, Part time).

#### Relevant International Trainings and Certifications:

- Zhejiang National University, Jinhua – China. July 2015: Training Seminar on “**Think Tank for Anglophone Speaking African Countries**”,
- Berlin-Germany. June 30-July 04, 2008: **Negotiation and Mediation in the Field** (Centre for International Peace Operations – ZIF-.
- Dar es Salaam – Tanzania. July 16-27, 2007: **Conflict Resolution, Peacekeeping, Peace Building and Reconciliation Processes Course for Civil Society Organizations in Eastern and Central Africa** (Institute for Peace and Conflict Studies)
- Addis Ababa, Ethiopia. May 28-June 01 2006: **Conflict Prevention, Management and Resolution in Africa** (University for Peace Africa)
- Accra-Ghana. July 18th – August 5th, 2005: **Foundation Course on Peace Building and Good Governance** for the African Civilian Personnel (Ligon Centre for International Affairs, University of Accra).
- Accra – Ghana. 18th – 25th August 2006: **Disarmament, Demobilization and Reintegration Course:** Ligon Centre for International Affairs).
- Mbodiène, Senegal. 17-22 July 2005: **Gender and Peace Building** (Pan African Centre on Gender).
- United States Institute for Peace: ongoing/Online 2004) **Professional Training on Conflict Analysis** (United States Institute for Peace, ongoing/Online 2004)
- **Nation Building,** (Nation Builders Cameroon, 21<sup>st</sup> March 2004, Yaoundé)
- Galway-Ireland 15-20 June 2008: **Minority and Indigenous Peoples’ Rights** (Irish Centre for Human Rights).
- Galway-Ireland. June 21-26, 2008: **The International Criminal Court** (Irish Centre for Human Rights).
- Accra- Ghana; January – March 2006, Online) **Human Rights, Peace Building, Democracy and Good Governance.** (International Centre for Conflict and Human Rights Analysis).
- LECIA, 8<sup>th</sup> – 13<sup>th</sup> August 2005, Accra-Ghana: International Training Programme on Peace Building and Good Governance for African Civilian Personnel.
- 22<sup>nd</sup> – 24<sup>th</sup> July 2004, Yaoundé- Cameroon: AIDS Educator (Seminar Society for Women and AIDS in Africa,
- Johannesburg/ South Africa 31 January – 8 February 2005: **Leadership, Communication and Networking** (British Council)
- British Council, Yaoundé, Cameroon: **Public Speaking:** Speech making, Interviews - Individuals and Group Paper Presentation.

- Johannesburg-South Africa and Bamenda-Cameroon. Dec 2004-May 2005: InterAction: Pan-African Leadership Programme (British Council, Yaoundé-Cameroon)

### **Election Observation/ Assessment**

- November 2023- March 2024: Legal Analyst, International IDEA – Gabon Transitional Government
- August 2021, Technical Adviser of High-level Preventive Diplomacy Mission to the Zambian Presidential Elections.
- January 2020, Assistant Mission Coordinator, AUEOM Short Term Deployment Team, Parliamentary elections in Comoros
- February 2019: Assistant Mission Coordinator, AUEOM Short Term Deployment Team, Presidential elections in Nigeria
- February/March 2018: Member of the Core Team (Legal Analysts) Short-Term Election Observer: Sierra Leone General (Presidential and Parliamentary) Elections. (first and Second round)
- February 2016: Short-Term Election Observer: February 2016 Uganda General (Presidential and Parliamentary) Elections.
- July 2016: Team Lead, Pre-electoral Assessment Mission, Gabon.
- February 2015: Short-Term Election Observer: February 2015 Parliamentary Elections in Lesotho. Part of the EISA Mission.
- October 2011: Electoral Assistance (technical) and Observation to Cameroon 2011 Presidential Elections in the Diaspora (Washington DC and New York).

### **Academic/ Forthcoming Publications:**

- **Melvis Ndiloseh, Transitional Justice Provisions in the Juba Peace Agreement: A Critical and Prospective Overview (Indiana University Press/ACCORD, forthcoming special Issue on the Juba Peace Agreement)**
- **Melvis NDILOSEH (Ph.D) and Marialucia BENAGLIA, The 2020 Juba Peace Agreement: A Critical Analysis Of The Building Blocks For Democratic Elections (Indiana University Press, Special Issue on the Juba Peace Agreement, Forthcoming in 2022)**
- Melvis Ndiloseh and Robert Gerenge, Elections and Political Transitions in Africa: A Critical Analysis (United States Institute for Peace, Forthcoming)
- Maalim. H, Ndiloseh. M. “Transitional Justice in Crisis Situations: Addressing Violent Extremism beyond a militarized approach” The Center for the Study of Violence and Reconciliation (CSVR, 2021)
- Maalim. H, Ndiloseh. M “Policy Brief: Preventive Diplomacy and Democratic Governance in Africa” International IDEA
- Gerenge. R, Maalim. H, Ndiloseh. M. “Norm Entrepreneurship and norm localisation in Africa: A review of the African Union’s quest for Democratic Governance and Peace and Security” Institute for Security Studies (ISS) (upcoming September 2021)
- Melvis Ndiloseh “The Repression of Terrorism in Cameroon and Questions of Proportional Justice. (Published as a Chapter in “International Law, National Law and the Fight Against Terrorism”, October 2017)
- Cameroonians Cases before the African Commission on Human and People’s Rights. In *Cameroon devant les Pretroires Internationals*. **Published by Afredit, 2015**.
- Football and Nation Building in Cameroon, (**Published** online by ITPCM: December 2008).
- The EU-UN Dual Peace Keeping Mission in Chad: Current Challenges and Prospects for Peace (**Published** Online by ITPCM: March 2008).
- Land, Ethnicity and Conflicts in Africa. Approved for Publication by the United Nations Land Policy Initiative.
- Fifty Years of Democratization and Peacebuilding in Central Africa. Approved for Publication by United Nations Economic Commission for Africa

- “The African Youth Charter and Prospects for Youth Development in Cameroon” (Approved for publication by Revue Internationale. Pending Publication March 2018)
- “Diagnosing the Unending Metamorphosis of UN Peace Keeping Operations in Congo” Paper Presentation at the International Symposium on the *Effectiveness of Peace Keeping Operations in Africa*. EIFORCES, December 2013 – Yaoundé. Approved for publication by l’Harmattan.
- “The February 2008 Triplet Strikes in Cameroon: A Human Rights analysis” Pending publication by African Peace Journal.
- Between the Law and the Reality: The African Union and the Implementation of the African Charter on Democracy, Elections and Governance” (Pending Publication as book Chapter)
- The Travails of the Cameroonian Borders (Pending Publication as book Chapter)
- “The African Youth Charter and Prospects for Youth Development in Cameroon” (Revue Internationale de l’IRIC)

#### Scientific Conference / Seminar Presentation:

- United Nations Security Council Briefing (Closed): Climate Change and Security in Africa, February 2022
- US Department of State, Counter Terrorism Unit (Closed Briefing) on the Cameroonian Chapter of Boko Haram (2017/Yale)
- “Youth Participation in Electoral Violence in Africa,” General Assembly of Election Management Bodies. AU/UNECA, Kigali-Rwanda 2018.
- “Trends of Electoral Violence in Central Africa,” General Assembly of Election Management Bodies. AU/UNECA Movinpick Hotel, Accra-Ghana, July 2015.
- “Reparations for Damages in Peace Keeping Operations,” War College of Defense, Yaoundé – Cameroon. June 2015.
- “Legal Framework for Refugee Protection in Cameroon.” IRIC, Yaoundé-Cameroon. June 2015.
- “Human Rights and Peace-Keeping Operations,” EIFORCES International Training for Operational Management Officers. Yaoundé-Cameroon. May, 2015.
- “Women’s Political Leadership in Peacebuilding.” CAFRAD, March 2015, Tangier, Morocco.
- The Codification of Conflict Prevention in Africa: An Analysis of the African Charter on Human Rights and Democracy. March 2013, *Scuola Superiore Sant’Anna*, Pisa-Italy.
- Citizenship and Peace in Africa, (Paper presentation, Seminar on “Rethinking Citizenship, Pisa/Italy. January 2011.
- A Reflection of the Human Rights Debate on the Evolution of Democracy in Africa. Pisa – Italy. May 2008
- An Appraisal of the Guiding Principles on Internal Displacement in the Light of Current IDP Realities. Pisa-Italy. May 2008.
- The International Criminal Court and Question of Impunity in Uganda, Pisa – Italy. April 2008.

#### Current Areas of Research Interest:

- It Takes the Military: The Making and Unmaking of Authoritarian Regimes in Africa
- On the Question of Term Limits in Africa
- Understanding Africa’s “Demonachies”: The Case of Gabon, Equatorial Guinea, Togo, Chad and Congo.
- Non-Dialogue Alternatives to Conflict Prevention in Cameroon: A critical Analysis of Government’s Management of the Anglophone Crisis.
- Boko Haram: The Cameroonian Chapter

#### Awards:

- 2017 Yale Maurice Greenburg World Fellow, Yale Jackson Institute for Global Affairs
- 2014: Best PhD Thesis in Scuola Superiore Sant’Anna
- 2008-2011: PhD Scholarship Award, Italian Ministry of Foreign Affairs. Italy.

References: Available upon request.