

MARIANGELA BIZZARRI

EXPERTISE Gender Equality and Women's Empowerment - Gender-Based Violence (GBV) – Protection from Sexual exploitation and Abuse (PSEA) - Cash-based Interventions - Emergency Preparedness and Response (EPR) –

SKILLS Design and implementation of evaluation frameworks & ethical evaluation practices – Training design and delivery – Policy development

LANGUAGES Italian (mother tongue); English, Spanish (Excellent); French (Basic)

COUNTRIES Afghanistan, Bolivia, Cambodia, Colombia, Ecuador, Egypt, Ethiopia, Guatemala, Haiti, Jordan, Kenya, Lebanon, Malawi, Nepal, Nicaragua, Nigeria, North Macedonia, oPt, Panama, Sierra Leone, Syria, Somalia, South Africa, Sri Lanka, Sudan, Uganda, Zimbabwe

EDUCATION

Mar 1999	M.Sc. Political Sciences, Major in Politics and International Studies, University of Milan , Milan, Italy
2001 - 2002	M.A. International Relations, Maxwell School of Citizenship and Public Affairs, Syracuse University , New York, USA
Jun 2005	International Diploma Humanitarian Assistance, Centre for International Health and Cooperation, Fordham University , New York City, USA
Oct 2011 - Jun 2014	Professional Counselling Diploma, Centro Berne , Milan, Italy

PROFESSIONAL EXPERIENCE

EVALUATIONS – Strategic and programmatic evaluation; quantitative&qualitative data collection&analysis; participatory methodologies	
Jun 2024 – March 2025	Senior Evaluator – Formative Evaluation of UN Women Gender Transformative HPD Nexus Approach in the Arab States Region. UN Women
Jan - Nov 2021	Senior Evaluator - Evaluation of WFP's COVID-19 response. The KonTerra Group for WFP
Sept 2019 – Nov 2020	Deputy Team Leader - Inter-agency humanitarian evaluation on gender equality. The KonTerra Group for OCHA
Jan – Nov 2019	Senior Evaluator (Gender&Protection) - Strategic evaluation of WFP's capacity to respond to emergencies (2011-2019). The KonTerra Group for WFP
Sep 2018 - Jul 2019	Senior Gender Advisor - Corporate thematic evaluation of UN WOMEN's contribution to humanitarian action. Dara Internacional for UN WOMEN
Nov 2018 - May 2019	Senior Evaluator (Gender&Protection) - Evaluation of WFP's corporate (level-3) response in Northeast Nigeria. WFP
Feb - Jun 2018	Senior Evaluator - Gender, diversity and inclusion assessment. The KonTerra Group for Mercy Corps
Jan - Apr 2018	Senior Gender Advisor - OSCE commitments in Italy. Scuola Superiore Sant 'Anna di Studi Universitari e di Perfezionamento di Pisa
Oct 2017 - May 2018	Senior Evaluator (Gender&Protection) - Somalia country portfolio evaluation. WFP
Feb - Nov 2016	Senior Evaluator (Gender&Protection) - Evaluation of WFP level 3 response to the Ebola virus in West Africa 2014-2015. The KonTerra Group for WFP
Feb - Mar 2014	Gender Advisor - WFP fuel-efficient stoves project in schools in both Port-au-Prince and Gonaives. WFP Haiti
Mar - May 2013	Gender&Protection Advisor - Evaluating the choice of transfer modality in food assistance programs in North and West Darfur. WFP Sudan
CAPACITY BUILDING – Training Design and delivery, including hybrid learning models; feminist pedagogies; capacity strengthening manuals and tools	

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Sept 2024 - ongoing	Capacity Development Specialist – All-staff training on gender equality. UNICEF
June 2024 - ongoing	Assessor – Women’s Leadership Development Programme. Saïd Business School, University of Oxford
Sept 2023 – ongoing	Gender Mainstreaming Expert – Feminist Edge - Professional Development of Gender Trainers, KIT Institute ; Gender Mainstreaming Webinar; Gender Mainstreaming Track at the ILO Gender Academy; Gender Mainstreaming training North Macedonia. UN WOMEN
Sept-Oct 2023	Training Specialist - Training package on Gender Mainstreaming. UNFPA Syria
June 2023 - July 2023	Senior Gender Advisor – Gender& cash and voucher assistance Toolkit. CARE International
July 2021- Dec 2021	Training Specialist – Training package on Gender Mainstreaming. Gender Associations for OSCE
May – Oct 2021	Training Specialist – Online self-pace training on violence against women migrant workers. UN WOMEN
July 2020 – May 2021	Senior Gender Advisor - Guidance on Gender Equality in Emergency Preparedness; the Gender Equality CCC Resource Kit; and a 10' learning series on Gender in Humanitarian Action, Gender Equality CCCs Learning Playlist . UNICEF
Jan – April 2020	Senior Gender Advisor – Resource pack on gender responsive United Nations Sustainable Development Cooperation Framework (UNSDCF). UN WOMEN
Jun 2014 - ongoing	Training Specialist – Various editions of the Empowering UN System Agents of Change for Gender Equality ITC ILO & UN Women Training Centre
2013 - 2022	Training Specialist – Training on GBV in emergencies, gender, diversity issues, and protection for the police, military and civil personnel serving in UN peace keeping operations (PKOS). Centre of Excellence for Stability Police Units (COESPU)
May - Oct 2019	Training Specialist – Gender mainstreaming training resources and trainers’ manual. United Nations Office on Drugs and Crime (UNODC)
Jun - Jul 2019	Training Specialist – Training on Empowering UNSOS/UNSOM Gender Focal Points, Kenya. ITC ILO
Jun - Jul 2018	Senior Gender Advisor - Food security and nutrition note for the IASC guidelines on inclusion of persons with disabilities in humanitarian action. IASC
Mar - Jun 2018	Senior Gender Advisor - Gender in emergencies tool and gender equality toolkit. UNHCR
April - May 2017	Training Specialist – Gender mainstreaming training. ITC ILO for United Nations Conference on Trade and Development (UNCTAD)
Dec 2015	Training Specialist – Gender mainstreaming training. UN WOMEN Training Centre for World Intellectual Property Organization (WIPO)
2007 - present	Visiting Professor and Lecturer – University of Milan & Scuola Superiore Sant’Anna di Studi Universitari e di Perfezionamento di Pisa
2005 - 2014	Training Specialist – Gender, protection&GBV training Afghanistan, Bolivia, Ecuador, Sri Lanka, Southern Africa, Thailand, Zimbabwe, Kenya. WFP
Jun - Nov 2014	Training Specialist – Training resources on GBV programming and coordination in humanitarian settings. UNFPA ASRO
July-Dec 2013	Gender Specialist – Facilitate annual gender task force meeting and strategy development, and work on gender in emergency for UNRWA’s frontline staff United Nations Relief and Works Agency for Palestine Refugees in the Near East (UNRWA)
Mar 2009 - Feb 2013	Gender&Protection Expert - SAFE handbook. Communication material to facilitate the promotion and dissemination of WFP protection policy. WFP
Dec 2011 - Dec 2012	Gender&Protection Expert – Develop resources on gender and PSEA in emergencies and transition settings. FAO
Jun - Dec 2011	Training Specialist - Workshops on gender in conflict transformation for HQ and field staff. Life & Peace Institute
Jan – Mar 2011	Gender Expert - Web-based products for the launch of the FAO state of food and agriculture (SOFA) 2011. FAO

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POLICIES & STRATEGIES – Policy development; strategic planning and recommendations; accountability frameworks design	
Feb – July 2023	Senior Gender Advisor - Updated IASC Gender Policy. UN Women (Gender Reference Group) on behalf of the IASC
Sept 2021-Sept 2023	Senior Gender Advisor – Advise on gender equality and diversity to UNFPA and the UNCT in Syria; Coordination of CVA project. UNFPA Syria
Dec 2020 – Nov 2021	Senior Gender Advisor - Updated WFP’s Gender Policy. WFP HQ
Nov 2020	Senior Gender Advisor – Policy on Prevention and Response to Sexual Exploitation and Abuse (PSEA). Norwegian Red Cross
Nov 2013 - Mar 2016	Policy Advisor - Emergency Preparedness and Response (EPR) Policy and emergency preparedness and response framework (EPRF). WFP HQ
Jan 2009 - Dec 2010	Gender Expert – Gender&GBV mainstreaming in the global HIV alliance in South Africa, Malawi, Colombia. IFRC
Dec 2008 - Jan 2009	GBV Expert - Strategy to prevent, mitigate and respond to GBV in flood-affected areas. UNFPA Nepal
Jul - Sep 2008	Gender Expert - Integration of smallholder female farmers in WFP’s purchase for progress (P4P) project. WFP, Guatemala, Nicaragua
Jan - Feb 2008	Gender&Protection Expert - Integration gender and protection from GBV in humanitarian response. WFP Nepal
Sep 2004 - Dec 2007	Gender Programme Officer . WFP HQ
Oct 2003 - Sep 2004	External Relations Officer . WFP HQ
Jan - Oct 2003	Emergency Preparedness and Response Consultant . WFP HQ
Sept - Dec 2002	Intern . United Nations System Staff College
Apr 1999 - Aug 2001	Management consultant . RSO S.p.A.
RESEARCH & STUDIES – impact assessment; gender analysis	
Sept 2022-Feb 2023	Gender&Cash Expert - Gender mainstreaming in cash-based transfers in Eastern Africa. WFP Regional Office Eastern Africa
March-Oct 2022	Senior Gender Advisor - Age, Gender, and Diversity Accountability Report 2021 and promising practices. UNHCR
April – July 2020	Senior Gender Advisor - Age, Gender, and Diversity Accountability Report 2018-2019. UNHCR
Sep 2018 - Jan 2019	GBV Expert - Promising practices on SGBV prevention, mitigation and response. UNHCR
Apr - Nov 2018	Senior Gender Advisor - Project MQSUN+ on gender and nutrition in DFID. NutritionWorks
Feb 2018	Researcher –Vulnerable groups in disaster situations; Sexual Exploitation and Abuse in Peacekeeping Operations; OSCE Commitments on Women, Peace and Security. Scuola Universitaria Superiore Sant’Anna di Pisa
Sep - Dec 2017	GBV&Cash Expert - The impact of cash-based interventions on GBV prevention and response. UNHCR Lebanon
Nov - Dec 2016	Senior Gender Advisor - Gender-sensitive social protection for zero hunger. WFP Regional Office Latin America and the Caribbean (LAC)
April - May 2015	Senior Gender Advisor – Linkages between food insecurity, violence and migration in the northern triangle of Central America. WFP (LAC)
Nov - Dec 2014	Senior Gender Advisor – Linkages between food and nutrition security, gender, conflict mitigation and peace-building. FAO
Sep 2013	Gender Expert - Productive assets and livelihoods support program (PALS). WFP Cambodia

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May - Oct 2013	GBV Expert - Good practices and lessons learned on GBV and SRH in humanitarian settings in LAC (2008-2012). UNFPA LACRO
Mar 2009 - Feb 2013	Gender&Protection Expert – Safe Access to Firewood and Alternative Energy assessments Afghanistan, Sri Lanka, Colombia, Uganda. Gender and protection in cash and voucher transfers in Ecuador. WFP & UNHCR
Jan - Mar 2013	GBV Expert - GBV programmes in the Arab region in 2008-2012 for the International Conference for Population and Development (ICPD). UNFPA ASRO
Apr 2008 - Jan 2009	Gender Expert - USAID's and ECHO's role in supporting WFP's gender-sensitive interventions in Nepal. Global Public Policy Institute (GPPI)

PUBLISHED WORK	
2024	IASC Policy on Gender Equality and the Empowerment of Women and Girls in Humanitarian Action , IASC
2023	Gender in Cash-based Transfers in the Eastern Africa Region. WFP
2022	Evaluation of WFP's Response to COVID-19 Pandemic . WFP
2022	Advancing Participation and Inclusion. UNHCR Age, Gender and Diversity Accountability Report 2021 . UNHCR
2021	Guidance on Gender Equality in Emergency Preparedness . New York: UNICEF
2021	Gender Equality and UNICEF's Core Commitments for Children in Humanitarian Action – A Resource Kit . New York: UNICEF
2020	Inter-Agency Humanitarian Evaluation (IAHE) on Gender Equality and the Empowerment of Women and Girls (GEEWG) . OCHA on behalf of the IASC
2020	Gender Responsive United Nations Sustainable Development Cooperation Framework engagement . Manual for facilitators. UN Women
2020	Putting People First. UNHCR Age, Gender and Diversity Accountability Report 2018-2019 UNHCR
2020	Gender Equality Toolkit , UNHCR
2018	'Italy and the Implementation of the OSCE Commitments on Women Peace and Security' selected OSCE commitments on human rights and democracy in Italy, Sant 'Anna School of Advanced Studies.
2017	Gender-Sensitive Social Protection for Zero Hunger . Panama: WFP
2016	Consolidated Report on Safe Access to Fuel and Energy (SAFE), 2009-2014 . Rome: WFP
2015	Hunger Without Borders . IOM, LSE, OAS, WFP
2014	'Prevention and Response to GBV in Humanitarian Settings in The Arab Region', in ICPD beyond 2014 Arab states report: development challenges and population dynamics in a changing Arab world. Background papers. Cairo.
2014	Mainstreaming Gender Issues and Fighting Against Sexual Exploitation and Abuse in Peacekeeping Operations: What has been done so far by Italy and PRC? , in china and Italy's participation in peacekeeping operations, edited by Andrea de Guttery, Emanuele Sommario, and Lijiang Zhu, j., Asser TMC/springer Verlag.
2013	Learning to Respond. Good Practices and Lessons Learned on Sexual Reproductive Health (SRH) and Gender-Based Violence (GBV) in Emergency Settings in Latin America and the Caribbean . Panama: UNFPA.
2013	Examining Protection and Gender in Cash and Voucher Transfers . Case study author. Rome: WFP.

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2012	‘Humanitarian Neutrality and Independence in Afghanistan: Implications for WFP and the Protection of Beneficiaries’ co-author with Porretti S., in WFP, Protection in Practice: Food assistance with safety and dignity, Rome: WFP.
2012	Handbook on Safe Access to Firewood and Alternative Energy (SAFE) . Rome: WFP.
2012	‘Protection of Vulnerable Groups in Disaster Situations’, in International Disaster Response Law, EDS. De Guttery A., M. Gestri and G. Venturini, Asser TMC/springer Verlag.
2010	Gender-Based Violence and Natural Disasters in Latin America and the Caribbean . Panama: UNFPA LACRO.
2009 - 2011	North Darfur, Uganda, Kenya, Sri Lanka and Ethiopia ‘Safe Access to Firewood and Alternative Energy (SAFE) Appraisal Reports’ – WFP
2009	‘Nepal: The European Commission, The United States, and The Implementation of the World Food Program’s Gender Policy. A Case Study’, in humanitarian assistance - improving US-European co-operation, EDS. Steets J. and D. S. Hamilton, Washington DC - Berlin, CTR-GPPI.
	‘Food Aid, Sexual Violence and Protection’ , in Forced Migration Review (27: 2007).

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