

Contact

Top Skills

International Law

Mergers

Legal Advice

Languages

French (Professional Working)

English (Professional Working)

Rafa Muela

Foundation General Manager at Real Betis Balompié/Sustainability/
Forever Green

Greater Sevilla Metropolitan Area

Summary

General Manager at Real Betis Balompié Foundation since 2018,
with experience in

policy design, institutional coordination and field interventions in
Asia, Central America, Europe,
and United Nations global events.

Specialising in environmental issues, sports, youth employment,
social inclusion of vulnerable groups of
people, within the framework of Corporate Social Responsibility.

Experience

Real Betis Balompié

Foundation General Manager

October 2018 - Present (6 years 9 months)

Sevilla Area, Spain

Coordination of the formulation and execution of Real Betis Foundation social
projects plan according to the objectives of the organization.

Design and execution of fundraising strategy for social projects.

New Health Foundation

Deputy General Manager

October 2014 - October 2018 (4 years 1 month)

Sevilla Area, Spain

Supported the entire management system of the Foundation, contributing to
the achieving of its key goal of supporting and promoting the improvement of
dependent people well-being.

Facilitated and coordinated the financial, administrative and accounting
processes of the Foundation.

Coordinated the formulation of the New Health Foundation working and
financial plan, consistent with its objectives and donors interests.

Designed and executed the commercial and fundraising strategy.

Represented the Foundation before its Board of Trustees, donors, collaborators, public institutions and other stakeholders.

Cives Mundi ONGD

Project Management Consultant

June 2014 - September 2014 (4 months)

Phnom Penh, Cambodia

Coordinated and supervised the final reporting and budget justification of the project "Women, Food and Citizenship: promote socio economic empowerment and gender equality in 31 villages in Mondulakiri Province, Cambodia" in accordance with Spanish Cooperation Agency (AECID) guidelines.

Coordinated and drafted an impact assessment of the project on rural household beneficiaries with the in-country research team.

Coordinated and implemented the final stage of field activities.

Designed and executed a sustainable exit strategy for the project.

Asociación Humanos con Recursos

Project Coordinator

August 2013 - May 2014 (10 months)

Coordinated the implementation of the Inserta Vertical Gardening Project, which aims to increase work opportunities of young population at risk of social exclusion, through training courses of vertical gardening and professional development.

Coordinated the formulation of the Inserta Vertical Gardening Project Working Plan, consistent with the provisions of the project document and donors interests.

Encouraged and monitored the implementation of the Inserta Vertical Gardening Project Working Plan. Prepared regular project updates and budget reports.

Designed and executed communication strategy about the project, including filming a documentary about the training process.

Represented association and project before donors, collaborators and public officers.

International Labour Organization (ILO)

International Consultant

October 2013 - December 2013 (3 months)

Designed and executed strategy for selecting good practices on youth employment from the 5 ILO regions at Good Practices on Youth Employment Initiative 2013.

Prepared a work plan, set a registration form and content for the good practices online platform; prepared a database of the partners that joined the Good Practices on Youth Employment Initiative 2013.

Selected members of the evaluation committee; developed the evaluation guidelines and a practical information document for evaluators; performed the selection process of the good practices finally selected; drafted a summary on the selection process and the selected practices.

Alsima Consultores

Consultant

June 2013 - June 2013 (1 month)

Organized and executed the Corporate Social Responsibility Competition for the Confederation of Employers of the province of Seville, as a member of the organization committee.

Prepared a database of the partners that would join the competition.

Contacted companies provided in the mapping exercise, collected information required to analyze and evaluate the practices through online registration.

Carried out the call for proposals for the competition and performed a follow up on the call for proposals.

Carried out the call for proposals through social networking (Facebook and Twitter) and performed a follow up of press impact.

Prepared a database of possible evaluators, or "selection committee".

Developed evaluation guidelines and a practical information document for evaluators.

Supported evaluators and liaised with technical team. Assisted in the selection of companies.

Prepared a consolidated document on selected companies.

ETEA Foundation for Development and Cooperation

Country Representative

October 2012 - May 2013 (8 months)

Banlung, Cambodia

Systematized the process, activities and impacts of the "Project Social Partnership and Economic Empowerment, with gender equity, in rural areas of Stung Treng and Ratanakiri."

Evaluated the impact of the project on beneficiaries including food security and sustainable livelihood perspective.

Provided technical support and advice in order to finalize administrative process according to the rules stated by the Spanish Agency of International Cooperation for development (AECID).

International Labour Organization (ILO)

Consultant

February 2012 - September 2012 (8 months)

Organized and executed the Youth Employment Forum as member of the organization committee.

Designed and executed strategy for selecting good practices on youth employment from the 5 ILO regions to be presented on the Youth Employment Forum.

Prepared a work plan, set a registration form and content for the good practices online platform; prepared a database of the partners that will join the Good Practices on Youth Employment Initiative.

Selected members of the evaluation committee; developed the evaluation guidelines and a practical information document for evaluators; performed the

selection process of the good practices finally selected; drafted a summary on the selection process and the selected practices.

International Labour Organization (ILO)

Consultant

May 2011 - September 2011 (5 months)

Tegucigalpa, Honduras

Designed, consulted and executed strategy for coordinating, approving and launching Youth Employment Action Plan by government, employees, employers and youth sector within the Joint Programme on Youth, Employment and Migration (MDG Achievement Fund).

International Labour Organization (ILO)

Consultant

January 2010 - January 2011 (1 year 1 month)

San Jose, Costa Rica

Costa Rica: Designed, consulted and executed strategies for linking employees, employers and youth sector within the Joint Programme on Youth, Employment and Migration (MDG Achievement Fund).

Dominican Republic: Consulted and reviewed "Informe Trabajo Decente y Juventud: Lineamientos para el Plan de Acción de Empleo Juvenil en República Dominicana" (Decent Work and Youth Report: Guidelines for National Action Plan for Youth Employment in Dominican Republic) with government, trade union unions and employer institutions.

Honduras: Provided evaluations and technical support for the organization, execution and systematization of the results of the "Taller internacional de Buenas prácticas de Servicios de promoción a la empresarialidad y empleabilidad juvenil" (International Workshop of good practices regarding youth employability and entrepreneurship promotion services"). Comayagua (Honduras). Joint Programme on Youth, Employment and Migration (MDG Achievement Fund).

Latin America: Provided technical assistance for the organization, execution and systematization of results for the "Reunión de coordinadores de proyectos vinculados a empleo juvenil y /o promoción de trabajo decente para los jóvenes" (Coordinators of Projects related with youth employment and/or decent employment promotion for youth people Meeting) (MDG Achievement Fund). San Jose (Costa Rica).

International Labour Organization
Associated Expert in Youth Employment
November 2008 - December 2010 (2 years 2 months)
San Jose, Costa Rica

Provided policy advice to ILO constituents for the planning and execution of actions promoting Youth Employment and Entrepreneurship.

Monitored and coordinated research on Youth Employment for different countries in Central America (Costa Rica, Honduras and the Dominican Republic).

Coordinated, conducted and presented seminars, workshops and technical meetings with other colleagues and ILO constituents, regarding Youth Employment and Entrepreneurship.

Acted as frontline delegate on youth employment projects and for the SRO for Central America, Panama, Haiti and the Dominican Republic.

Published several articles on the youth employment situation of Central America (Costa Rica, Guatemala, Nicaragua).

Published report entitled "Empleo Decente y Juventud; Honduras" (Decent Work and Youth; Honduras).

Reached agreements with ILO constituents in Honduras, Costa Rica and the Dominican Republic regarding Youth Employment Action Plan.

Price Water House Coopers-Landwell
Lawyer Associated
June 2006 - October 2008 (2 years 5 months)

Advised and represented clients before the court and in arbitration hearings and before Labour Inspection.

Managed due diligence of companies for labour and social security compliance.

Provided general advisement to international and national companies and employers associations, including drafting and negotiating collective bargaining agreements.

Spoke at a conference presented by PricewaterhouseCoopers regarding the Spanish law on equal treatment between men and women (Madrid 2007).

Analistas de Relaciones Industriales

Lawyer

November 2003 - June 2005 (1 year 8 months)

Madrid

Advised and represented clients before the court and in arbitration hearings regarding Labour and Social Security Law issues.

General Labour and Social Security Law advisement to national and international companies and employer's associations provided.

Developed functions as advisor and Secretary on the interpretation Commission of National Collective Bargaining Agreement of Chemical Industry.

Advised and represented clients before the Labour Inspection.

Education

Instituto de Estudios Cajasol

Expert Course on Management of Non Lucrative Organization · (2015 - 2016)

LOYOLA LEADERSHIP SCHOOL

Course in Development, International Cooperation and NGO Management
· (2011 - 2011)

Instituto de Empresa

Master of Law (LL.M). · (2002 - 2003)

Universidad Pontificia Comillas

Bachelor in Law · (1997 - 2002)

Tabladilla