



Daniel Schönfelder CV (1/2)

LL.M. (Bogotá), German Lawyer

Professional Experience (1/2)

From January 2023

Senior Human Rights Expert at Deutsche Bahn, focusing on the implementation of HREDD/LkSG, also in the context of related regulatory requirements (CSRD, Taxonomy, EUDR, Battery Regulation)

From November 2022

Lead European Legal Advisor for the **Responsible Contracting Project** (Rutgers Law School) focusing on contract design for human rights, i.a. producing model contract clauses, advising companies on their implementation, presenting at conferences and delivering workshops for companies from all continents

Independent BHR advisor for companies, business associations and IT-Tool providers regarding HREDD and the implementation of LkSG & CSDDD, mentoring for BHR practitioners

Coordinator German Team and Member of the EMC working Group – development of model contract clauses for the CSDDD

From January 2022

Trainer on BHR, LkSG & CSDDD for companies and BHR practitioners, i.a.:

- Full day interactive trainings that present a summary of the most important aspects of LkSG and ways to implement it (every 3/4 months) for Hamburger Zollakademie
- Half day interactive trainings that present a the requirements of LkSG on preventive and remedial measures and ways to implement it (every 6 months) for Beck Akademie
- Full day interactive training for textile supplier on LkSG & CSDDD & HREDD, with a focus on Responsible Contracting, Responsible Purchasing for GIZ & Fairwear
- Interactive workshops for buyers, suppliers and bhr advisors on Responsible Contracting and Model Contract Clauses as part of RCP's work and the EMC consultation

Professional Experience (2/2)

February 2020 – December 2022

BHR Lawyer e.g. working with german law firm „Schweizer Legal“ in the legislative procedure of the LkSG and advising multinational firms on this Act independently and with KPMG Law. As part of this, i.a.

- Legal advice for german ministries and members of parliament on the drafting of the LkSG
- Membership of the legal expert group of the civil society initiative for the LkSG
- Coauthorship of the first legal handbook on the LkSG

December 2017 – January 2020

Junior Lawyer i.a. working in international cooperation with GFA Consulting Group / Governance Department, the German Federal Ministry of Economic Cooperation and Development

From January 2021

Lecturer on Business and Human Rights in academic contexts, e.g. delivering courses on BHR as part of the master programs of Universidad Santo Tomás, Colombia; University of Erfurt, Germany; presenting at conferences on LkSG, BHR & CSDDD at the UN Business Human Rights Forum, the OECD Garment Forum and academic conferences and classes on all continents

Sept. 2014 – Sept. 2017

Student, teaching and research assistant at Chair for Public Law Prof. Ibler, University of Konstanz, i.a.:

- Teaching the law of the police
- Teaching Colombian guest students basics of German Law

Languages

German	● ● ● ● ●
Spanish	● ● ● ● ●
English	● ● ● ● ●
French	● ● ●



Daniel Schönfelder CV (2/2)

LL.M. (Bogotá), German Lawyer

BHR Publications (1/2; Selection)

What the EU's Corporate Sustainability Due Diligence Directive Says About Contracts - RCP Policy Brief (July 08, 2024)

La ley de deber de vigilancia francesa y la ley alemana de cadena de suministro: miradas críticas desde la práctica y lecciones aprendidas desde su implementación, en Hacia la diligencia debida obligatoria en derechos humanos (Colex, 2024)

A Comparative Analysis between the Corporate Sustainability Due Diligence Directive and the French and German Legislation, VerfBlog, 2024/5/30

Dadush, Sarah and Schönfelder, Daniel and Braun, Bettina, Complying with Mandatory Human Rights Due Diligence Legislation Through Shared-Responsibility Contracting: The Example of Germany's Supply Chain Act (LkSG) (March 3, 2023). Contracts for Responsible and Sustainable Supply Chains: Model Contract Clauses, Legal Analysis, and Practical Perspectives, ABA Business Law Section 2023, Rutgers Law School Research Paper

The Draft Directive on Corporate Sustainability Due Diligence - Due Diligence Around the World; Enforcing Due Diligence Obligations VerfBlog, 2022/3/15 & 3/16

Conducta empresarial responsable en entornos complejos - Por qué ejercer la debida diligencia al contratar servicios de seguridad y referentes para la debida diligencia con proveedores de seguridad con Margarita Cuervo, Agenda Estado de Derecho. 2022/03/31 y 2022/05/19

Stakeholder capitalism ante portas? ESG directors' duties & mandatory human rights due diligence developments in the EU and Germany, with Nikolaus Manthey and Moritz Rojek, Nova Centre on Business, Human Rights and the Environment Blog, 13th May 2022

BHR Publications (2/2; Selection)

A Defining Moment for the UN Business and Human Rights Treaty Process, VerfBlog, 2022/10/26

Das Lieferkettensorgfaltspflichtengesetz: Menschenrechte als S in ESG - Eine rechtliche Einordnung, Rethinking Finance 1/2022

Human Rights Risks; Administrative Enforcement; International Regulatory Developments in The New German Due Diligence Act (Book)- (2021)

Recognising Nuances: Mandatory Human Rights Due Diligence in Mexico and Colombia, VerfBlog, 2021/4/21

Linking Board Pay to Human Rights - New Developments from Germany, Nova Centre on Business, Human Rights and the Environment Blog, 8th October 2021

Education (Selection)

Second German Legal State Exam, Grade: „vollbefriedigend (9,12)“ (aprox. best 20 %, see the official statistic: [Link](#) p. 5) & First German Legal State Exam, Grade: vollbefriedigend (9,56) (number 10 of 133 students at University of Konstanz) with specialization „Legal Foundations of international economic activity – focus companies and finance“

Master of Laws with funding from DAAD at Universidad Santo Tomás, Bogotá, Colombia

Certificate Sustainable Business Management (University of Cambridge)

Internships i.a. with the German parliament

Languages

German	● ● ● ● ●
Spanish	● ● ● ● ●
English	● ● ● ● ●
French	● ● ●