POLINA KOROTKIKH

PROFESSIONAL EXPERIENCE

LEGAL ADVISOR – ICRC Delegation for the Russian Federation, Belarus, and Moldova (11/2021 – 04/2022; Moscow, Russia)
- **Programme management:** planned and implementated strategies and programmes of the Legal Department;
- **Events facilitation:** organized online and offline events to promote ICRC's positions on emerging international humanitarian law (IHL)-related issues, as well as events for academia circles engagement (IHL quizzes, essay competitions, Martens contests) including full circle of planning, preparation, and follow-up;
- **External advisory support:** advised the relevant national stakeholders on the implementation of IHL by presenting ICRC's thematic positions at external events, preparing analytical one-pagers, and other types of consultancy support. Promoted integration of IHL courses in mainstream educational institutions;
- **Internal legal support:** advised on the legal matters to ensure the efficient work of the Regional Delegation as a whole. Coordinated several files, (e.g. missing persons, National Committees on IHL, academia, protection of environment during armed conflicts) among 11 delegations in Eurasia and HQ.

RULE OF LAW AND HUMAN RIGHTS INTERNATIONAL CONSULTANT - UNDP Istanbul Regional Hub (11/2020 – 05/2021; Istanbul, Turkey)
- **Programme management:** planned and implemented programmes and initiatives of the Rule of Law and Human Rights cluster;
- **Advisory Support:** Coordinated and supported 18 UNDP Country Offices (COs) in preparing project documents and knowledge products; drafted analytical pieces to serve as a background for new programmatic initiatives;
- **Event Facilitation:** Supported the organization of the online events and meetings: drafted concept notes and agendas, selected the speakers, prepared talking points, and reported (e.g., supported the organization of the 1st Regional Forum on Business and Human Rights in Eastern Europe and Central Asia);
- **Communications:** Supported the design of regional communications campaigns.

RULE OF LAW, JUSTICE, SECURITY AND HUMAN RIGHTS INTERN – UNDP IRH (02/2020 – 08/2020; Istanbul, Turkey)
- **Research:** Produced thematic research (e.g. on the misinformation and its implications during COVID-19 in the ECIS, the implications of COVID-19 on the Rule of Law (RoL) in the region, e-justice, and innovative approaches to justice);
- **Advisory Support:** Reviewed project documents and other written outputs by the COs; conducted risk monitoring in the context of COVID-19 contributing to the development of response initiatives (e.g., organized a webinar for the COs and related partners on digital rights in the times of COVID-19 and drafted a blog to raise public awareness on the issue);
- **Reporting:** Prepared talking points, minutes, and reports as requested by Governance and Peacebuilding team (e.g., submitted a report of UNDP's regional contributions to the Secretary General's report for the 45th session of the Human Rights Council; drafted an overview of COs' and IRH's deliverables for the UNDP annual report RoL and human rights 2020).

HUMAN RIGHTS PROGRAMME INTERN - OSCE Mission to Moldova (08/2019 – 12/2019; Chisinau, Moldova)
- **Research:** Provided legal research and analysis on the human rights situation in the country (e.g. a field research on the access of the Transnistrian residents to the healthcare in the Security Zone; research on the use of blockchain in the public sector and its potential input as part of the confidence-building measures within Moldovan-Transnistrian relations; analysis of the potential impact of the ECtHR's judgments concerning Transnistria on the settlement process);
- **M&E:** Conducted monitoring and evaluation of the Human Rights Programme's activities, such as training, workshops, roundtables, etc., and reported accordingly.

RESEARCHER - Stichting Justice Initiative (06/2018 – 10/2018; Utrecht, Netherlands)
- **Research:** Analyzed the ECtHR's judgments concerning North and South Caucasus and drafted the related briefings for the website.

REGIONAL RESEARCHER – Child Rights International Network (CRIN) (02/2017 – 08/2017; London, UK)
- **Research:** Conducted a series of key informant interviews (KIIs) on the strategic legal cases covering children's rights violations in Central Europe and published related articles examining how strategic litigation works in practice. Drafted other policy documents on children's rights, such as digital rights, intersex rights, bullying, and environmental rights;

RESEARCH ASSISTANT FOR THE CHAIR OF HUMAN RIGHTS LAW – University of Florence (08/2016 – 07/2018; Florence, Italy)
- **Research:** Prepared materials for the lectures of the master's course on Human Rights Law; published research on the Implementation of the Duty of Care by NATO (*see publications*).

CAMPAIGNER – Amnesty International (10/2015 – 07/2017; Florence, Italy)
- **Research:** Regularly conducted thematic research on human rights and RoL to serve as per the organizational needs of the team;
- **Event Facilitation:** Assisted in the organization of local events for the promotion of human rights campaigns. Prepared and conducted thematic meetings with the detainees at the Sollicciano prison.

EDUCATION

M.A HUMAN RIGHTS AND CONFLICT MANAGEMENT - Sant'Anna School of Advanced Studies (01/2019 – 10/2020; Pisa, Italy)

M. A. INTERNATIONAL RELATIONS - University of Florence (11/2013 – 07/2016; Florence, Italy)

B. A. INTERNATIONAL RELATIONS - Ural Federal University (09/2009- 06/2013; Yekaterinburg, Russia)

LANGUAGES

Mother Tongue: Russian | English (C2) | Italian (C2) | French (A2)

PUBLICATIONS

- Vierucci L., Korotkikh P., "Implementation of the Duty of Care by NATO". In: de Guttry A., Frulli M., Greppi E., Macchi C. (eds) The Duty of Care of International Organizations Towards Their Civilian Personnel. T.M.C. Asser Press, The Hague, 2018.
- Online blog: [In a global pandemic, do we still have a right to privacy?](#)

TECHNOLOGICAL AWARENESS

Strong command of MS Office (Word, Excel, PowerPoint) | Work Management Tools (e.g. MS Teams, Outlook, Trello) | UNDP Intranet | ICRC Red Pulse | Video Conferencing (e.g. Zoom, Webex) | Graphic Design Platforms (e.g. Canva, Publisher) | File Sharing Softwares (e.g. Dropbox) | Internet research | Social Media