# **LUISA CALURI**

## WORK EXPERIENCE

#### Fincantieri SPA - Milano

#### **Open Innovation, Ecosystems & Hubs Expert** (Apr 2025 – Present):

I work in the Open Innovation unit of the Corporate Innovation Department, catering for external (non conventional) solution & startups scouting to answer business needs identified across the Group's Business Lines and subsidiaries. Also, I oversee the collaborations with academic and research entities to enrich Fincantieri Group's Research & Innovation agenda, ensuring that collaborative research projects are selected and designed to be consistently aligned with industrialization goals.

## A WORD ON MYSELF

With a background in Innovation Management and Sustainability, my professional experience brought me to apply my research & scouting skills and my analytical capabilities toward identifying innovative (digital) solutions to overcome BUs' problems or penetrate new markets.

I specialized in **Open Innovation** for **Sustainability and Decarbonization** in the **Energy** Industry, and I worked on **corporate intrapreneurship** and **venture building initiatives.** 

In my daily job I am driven by curiosity, openness and by a deep love for innovations in the sustainable as well as industrial domain.

Alongside that, I always care to be pragmatic and efficient so to bring results in a timely manner.

I root my actions on the values of **communication and collaboration**, having a natural tendency to challenge (corporate or interpersonal) silos.

## **Cariplo Factory - Milano**

## Innovation Manager (Nov 2023 – Mar 2025):

As Innovation Manager, I catered for the PMO of Open Innovation and Corporate Venture Building (CVB) projects for some of the most relevant corporate clients of the company in the Energy industry. More specifically, I acted as Key Account Manager for the Open Innovation team of the main Gas retailer in Italy, supporting them with scouting services, Intrapreneurship programs and Innovation culture workshops. I was Project Manager of and entrepreneurial upskilling & incubation initiative taking place in Congo Republic and for a CVB stream, both promoted by the leading O&G company in Italy.

#### **Doctolib Italy - Milano**

#### Operations Excellence Associate (Apr 2023 - Nov 2023):

I used to improve efficiency of post-sales teams by proposing incentives schemes and establishing performance monitoring KPIs, while ensuring user satisfaction and traction. This implied collaborating with multiple teams to enable change management.

#### Go To Market Strategy Associate (Mar 2022 - Mar 2023):

I was in charge of steering the GTM strategy to penetrate the Dental market: I used to analyze target users' pain-points and value drivers to refine Unique Selling Points as well as the pricing, while monitoring competitors and scouting partnerships opportunities.

#### Eni Spa - San Donato Milanese, MI

## Open Innovation Specialist (Jan 2019- Mar 2022):

In the Digital Strategy, Innovation and Demand Management Team I was focused on applying Open Innovation for decarbonization and energy transition goals, by searching innovative digital/IoT solutions internationally to propose to internal stakeholders to speed up the attainment of strategic goals. I worked on the launch of Innovation challenges with innovation brokers and I supported as Project Manager some Proof of Concepts within Eni's industrial environment.

## Startup Acceleration Associate in Eni Joule (Feb 2020- Mar 2022):

I worked on the incubation / acceleration of sustainability ventures by evaluating project proposals and by curating the assessment of Circularity & Social Impact potential, delivering coaching documents and sessions to help ventures in delivering their value proposition to potential investors.

#### The European House Ambrosetti - Milano

#### Business Analyst Oct 2017 - Dec 2018):

In the Business Acceleration Practice I worked on Open Innovation & Intrapreneurship programs to promote innovative skills among corporate employees working with Design Thinking and Lean Startup tools. For the Sustainability Practice I worked on materiality assessments and scenario analyses according to international reporting standards.

#### **U-Hopper - Trento**

#### **Business Development intern** (Jun 2016 - Sept 2016):

I worked to identify and validate new target segments for a new digital product by working with prospect clients on their pain-points and expectations. My work implied building the business model for the solution by testing business assumptions by means of the Javelin Board's Experiment and Lean Launchpad's tools.

## **LANGUAGES**

• Italian: mother tongue

English: advanced (C1 level)

• French: basic (B1 level)

## **IT SKILLS**

- Ms Office (Word, Excel, PowerPoint) - mastered
- GoogleSuite mastered
- ECDL certification
- Salesforce basic usage
- Stata intermediate usage

## ADDITIONAL ACTIVITIES

- 2024/08 Present: Tutor for the Management & Entrepreneurship labs for the NEST college in Trento
- 2019/11: Paper 'Open Innovation as Enabling Paradigm to Empower Digital Transformation in Oil & Gas Organizations', presented at Abu Dhabi International Petroleum Exhibition and Conference
- 2019/10: Contributor (author of 2 chapters) into Piccaluga, A., Di Minin, A. & Marullo, C. (2019). Il gioco degli opposti: Storie di innovazione italiana - EGEA spa
- 2017-2019) Writer for the blog '#Fuoriclasse' for Nòva, Il Sole 24
  Ore online

## **EDUCATION**

- 2012–2018: Scuola Superiore Sant'Anna di Pisa Master Diploma as Honor Student in Economics & Business Administration (100/100): the School, upon a national-level selection, allows 50 students per year to take part into a high-quality course of studies parallel to the ones in the main University and to access additional education and internship opportunities
- 2015–2017: Università di Trento jointly with Scuola Superiore Sant'Anna - Master Degree in Innovation Management (110/110 cum Laude)
- 2012–2015: University of Pisa Bachelor Degree in Business and Administration (110/110 cum Laude and "Encomio")
- July14: London School of Economics Summer School "MG250: E-business in the digital age" (Final grade: A)
- 2007–2012: Liceo Scientifico Federico Enriques Livorno Maturità Scientifica, indirizzo PNI (Piano Nazionale Informatica) (100/100 cum laude)