

Curriculum Vitae of Mulanda El Lwamba Juma

PERSONAL INFORMATION

Name **MULANDA JUMA**
Address
Telephone
Fax
E-mail

Nationality

Date of birth

WORK EXPERIENCE

- Dates (from – to) October 2020 to present
- Name and address of employer Scuola Superiore Sant’Anna, Pisa, Italy
- Type of business or sector Master in Electoral Policy and Administration (MEPA)
- Occupation or position held Tutor
 - Main activities and responsibilities
 - Tutor of MEPA English and French Modules (MEPA INNOV ELECTIONS)
 - Assessment of students’ essays

- Dates (from – to) 2019 to present
- Name and address of employer Electoral Training Center for Central Africa (EFEAC)
- Type of business or sector Master studies in Electoral Administration
- Occupation or position held Lecturer
 - Main activities and responsibilities
 - Lecturing on Electoral Integrity and assessing students’ assignments and exams.
 - Research on election and peacebuilding
 - Curriculum development for the Master programme

- Dates (from – to) March 2017 to present
- Name and address of employer Mennonite Central Committee (MCC) in DR Congo and Angola, Kinshasa, DR Congo
- Type of business or sector Peacebuilding, electoral support, relief and development
- Occupation or position held Country Director for Congo and Angola
 - Main activities and responsibilities
 - Funded election observation mission in Congo.
 - Trained national and international election observers in Congo.
 - Set up a nation-wide election-violence system for 2018 general elections in Congo.
 - Coordinated a team of over 10,000 election observers in Congo in 2018.

- Dates (from – to) December 2013 – March 2017
- Name and address of employer St Augustine College of South Africa (Catholic University), Johannesburg South Africa
- Type of business or sector Lecturing, research and publications

<ul style="list-style-type: none"> • Occupation or position held • Main activities and responsibilities 	<p>Senior Lecturer</p> <ul style="list-style-type: none"> • Lectured at undergraduate and post-graduate levels on Ethics of Democracy, Power and Corruption, and Nation building. • Supervised Master and Doctoral research projects. • Examined over 15 doctoral theses from various Universities. • Organised pan-African training programme on peacekeeping in partnership with S • Coordinated Peace Studies programme: BA(Honours) and short course: The International Training Programme on Developing Civilian Peacebuilding/Peacekeeping Capacity. • Between 2013 and 2016 I lectured on the African Charter on Democracy, Elections and Governance at the International Training Programme on Developing Civilian Peacebuilding/Peacekeeping Capacity organized by Scuola Superiore Sant'Anna and St Augustine College with the Support from the Italian Government. Over 100 participants <p style="text-align: right;">participants</p> <p>from over 12 African countries attended.</p>
<ul style="list-style-type: none"> • Dates (from – to) • Name and address of employer <ul style="list-style-type: none"> • Type of business or sector • Occupation or position held • Main activities and responsibilities 	<p>September 2010 to August 2013</p> <p>Mennonite Central Committee (MCC), Johannesburg, South Africa</p> <p>Peace-building</p> <p>Regional Peace Advisor for Southern Africa region</p> <ul style="list-style-type: none"> • Planned, led and managed the Africa Peacebuilding Institute for 7 years and trained over 500 participants. • Trained over 100 Zimbabwean law enforcement agents in Harare and Bulawayo on nonviolent conflict resolution to prevent electoral violence. This contributed to the 2013 peaceful elections in the country. • Persuaded Country Representatives on the creation of the regional sub-committee on gender. Consequently, for example, there was an increase of female participants in trainings at the Africa Peacebuilding Institute from 15 percent to 40 percent. • Conducted a field research on humanitarian assistance for internally displaced persons in Eastern Democratic Republic of Congo. • Annually budgeted and managed funds for 7 Country peace programmes (Angola, Mozambique, Zambia, Zimbabwe, South Africa, Lesotho and Swaziland). • In November 2012, evaluated MCC Country programmes in Burundi and Rwanda. • Contributed to the development of a number of policies including disaster preparedness policy and short- term staff members' policy.
<ul style="list-style-type: none"> • Dates (from – to) • Name and address of employer <ul style="list-style-type: none"> • Type of business or sector • Occupation or position held • Main activities and responsibilities 	<p>January 2008 – January 2009</p> <p>St Augustine College of South Africa, Johannesburg, South Africa</p> <p>Higher Education</p> <p>Research Assistant and Junior Lecturer</p> <ul style="list-style-type: none"> • Lectured on Ethical Leadership, Nation-building and Reconciliation to Masters Students. The Modules included components on elections and nation-building. • Carried out the research to examine the need for peace studies programme in South Africa and persuaded the University management to introduce the programme.

<ul style="list-style-type: none"> • Dates (from – to) 	January 2006 – December 2007
<ul style="list-style-type: none"> • Name and address of employer <ul style="list-style-type: none"> • Type of business or sector • Occupation or position held • Main activities and responsibilities 	<p>Mindolo Ecumenical Foundation (MEF), Kitwe, Zambia</p> <p>Education and community peace-building</p> <p><i>Coordinator, Dag Hammarskjöld Centre for Peace, Good Governance and Human Rights,</i></p> <ul style="list-style-type: none"> • Prepared the programme, organised and liaised closely with Zambian government, Foreign Embassies, the United Nations bodies and Chair over Dag Hammarskjöld memorial commemorations and seminars. • Over two years, I conducted 6 three-week long training workshops and trained over 200 participants through the “Messengers of peace, good governance and human rights” training and brought together police officers, political parties and civil society leaders from Zambia and trained them on electoral conflict prevention and management, good governance and human rights and on voter education. • Worked as a member of the Electoral Conflict Management Committee for the Electoral Commission of Zambia in 2006. Took part in resolving over 20 election-related conflicts between members of political parties in Zambia during the general elections. • Developed project proposals funded by UN bodies and other international organizations. • Co-initiated and participated in the organisation of the Conference on “Past, Present and Future of Genocide” with Voksenaasen Oslo, in Oslo, Norway, November, 2007. • Took part in a 1 week fundraising tour with His Excellency President Kenneth Kaunda in Norway for his HIV/AIDS programme in November 2007. • Took part in developing the organisation’s first gender policy.

<ul style="list-style-type: none"> • Dates (from – to) 	May 2002 – December 2005
<ul style="list-style-type: none"> • Name and address of employer <ul style="list-style-type: none"> • Type of business or sector • Occupation or position held • Main activities and responsibilities 	<p>Young Men Christian Association (YMCA), Durban, South Africa</p> <p>Community and youth development</p> <p>Computer Centre Coordinator and Students’ Residence Supervisor (Full time Volunteer)</p> <ul style="list-style-type: none"> • Initiated and coordinated community computer training programme for children and youth

EDUCATION AND TRAINING

<ul style="list-style-type: none"> • Dates (from – to) 	2017-2018
<ul style="list-style-type: none"> • Name and type of organisation providing education and training <ul style="list-style-type: none"> • Principal subjects/occupational skills covered 	<p>Scuola Superiore Sant’Anna, Pisa, Italy</p> <p>Master in Electoral Policy and Administration</p>
<ul style="list-style-type: none"> • Title of qualification awarded 	Master
<ul style="list-style-type: none"> • Level in national classification (if appropriate) 	Master Level I
<ul style="list-style-type: none"> • Dates (from – to) 	2009-2012
<ul style="list-style-type: none"> • Name and type of organisation providing education and training 	Scuola Superiore Sant’Anna, Pisa, Italy

<ul style="list-style-type: none"> • Principal subjects/occupational skills covered • Title of qualification awarded • Level in national classification (if appropriate) 	<p>Politics, Human Rights and Sustainability</p> <p>Diploma di Perfezionamento (PhD)</p> <p>PhD</p>
<ul style="list-style-type: none"> • Dates (from – to) • Name and type of organisation providing education and training 	<p>2009</p> <p>Institute of Legal Studies of Polish Academy of Sciences, Poznan, Poland</p>
<ul style="list-style-type: none"> • Principal subjects/occupational skills covered • Title of qualification awarded • Level in national classification (if appropriate) 	<p>International Protection of Human Rights – Protection of National Minorities</p> <p>Diploma</p> <p>Diploma</p>
<ul style="list-style-type: none"> • Dates (from – to) • Name and type of organisation providing education and training 	<p>2005-2005</p> <p>University of KwaZulu-Natal , Durban, South Africa</p>
<ul style="list-style-type: none"> • Principal subjects/occupational skills covered • Title of qualification awarded • Level in national classification (if appropriate) 	<p>Peace Studies and Conflict Resolution</p> <p>Masters of Commerce (MCom) in Peace Studies and Conflict Resolution</p> <p>Masters</p>
<ul style="list-style-type: none"> • Dates (from – to) • Name and type of organisation providing education and training 	<p>2003-2004</p> <p>University of KwaZulu-Natal , Durban, South Africa</p>
<ul style="list-style-type: none"> • Principal subjects/occupational skills covered • Title of qualification awarded • Level in national classification (if appropriate) 	<p>Peace Studies and Conflict Resolution</p> <p>Bachelors of Arts (Honours) in Peace Studies and Conflict Resolution</p> <p>Graduate</p>
<ul style="list-style-type: none"> • Dates (from – to) • Name and type of organisation providing education and training 	<p>1999</p> <p>Oval Computer Education College, Durban, South Africa</p>
<ul style="list-style-type: none"> • Principal subjects/occupational skills covered • Title of qualification awarded • Level in national classification (if appropriate) 	<p>Information Technology</p> <p>Diploma in Business Programming</p> <p>Undergraduate</p>

• Dates (from – to) 1994-1995
 • Name and type of organisation providing education and training Higher Institute of Rural Development, DR Congo

• Principal subjects/occupational skills covered Regional Planning

• Title of qualification awarded None

• Level in national classification (if appropriate) Undergraduate

PERSONAL SKILLS AND COMPETENCES
Acquired in the course of life and career but not necessarily covered by formal certificates and diplomas.

Excellent public speaking skills acquired through international conferences and forums. For example, in November 2013, I presented the inaugural lecture for the Peace and Conflict Studies at the University of Fraser Valley, British Columbia, Canada and public lecture at Selkirk College, B.C., Canada on challenges of peace-building in Africa.

Very good motivational speaker, acquired through workshops and meetings.

MOTHER TONGUE Swahili

OTHER LANGUAGES

English
 • Reading skills Fluent
 • Writing skills Fluent
 • Verbal skills Fluent

French
 • Reading skills Fluent
 • Writing skills Fluent
 • Verbal skills Fluent

Italian
 • Reading skills Basic
 • Writing skills Basic
 • Verbal skills Basic

SOCIAL SKILLS AND COMPETENCES
Living and working with other people, in multicultural environments, in positions where communication is important and situations where teamwork is essential (for example culture and sports), etc.

Managing diversity, Great Lakes Peacebuilding Institute, Burundi
 Managing diversity, Africa Peacebuilding Institute
 Better working relationship was identified as one of my strength in appraisal report at Mennonite Central Committee where I worked in six countries with people from various backgrounds and races.
 Building team work, gained through coordination of evaluation programmes and curriculum development programmes in South Sudan, Burundi, Rwanda, Zimbabwe, Mozambique and South Africa.
 Developed the Course on Electoral Observation for Great Lakes Peacebuilding Institute, Burundi

**ORGANISATIONAL SKILLS
AND COMPETENCES**

Coordination and administration of people, projects and budgets; at work, in voluntary work (for example culture and sports) and at home, etc.

Worked as a member of the management team for MEF and provided leadership to the Dag Hammarskjöld Peace Centre, wrote project proposals and reports, managed five international and national staff members and provided supervision and guidance to students from different African countries, Dag Hammarskjöld Centre for Peace, Good Governance and Human Rights, Zambia

**TECHNICAL SKILLS
AND COMPETENCES**

With computers, specific kinds of equipment, machinery, etc.

Computer skills: Very good knowledge of and experience in using Microsoft Office, Oval Computer Education College, Durban, South Africa (1999-2000).

Publication:

- Juma, M., 2019, Local Peace Committees and Election Violence in Burundi, in Mediel Hove and Geoff Harris (Eds.), Infrastructures for peace in Sub Saharan Africa, Cham, Swisse, Srpinge, pp.127-146.
- Juma, M., 2016, Democracy More than Just Elections, Book Review, Brigalia Bam, St Augustine Papers, Sandton, South Africa: KMM Review Publishing Company.
- Juma, M., 2016, "Reintegration of former combatants, Security and Elections in the Great Lakes Region of Africa", in Harris, G. and Hove, M. (eds.), The Potential of Peacebuilding in the 21st century: African Experiences (Under Consideration).
- Juma, M., 2010, "Report of the Conference on Ensuring Peace and Security in Africa: Implementing the New Africa –EU Partnership and Developing Cooperation in De-mining and Disarmament", in N. Pirozzi (ed.), *Ensuring Peace and Security in Africa: Implementing the New Africa-EU Partnership*, English Series. Rome: Istituto Affari Internazionali, pp.107 – 126.
- Juma, M., 2010, MONUC's withdrawal: Bad and good news, Pisa, in *The ITPCM Newsletter*, 7th year No.23, March 2010, 7-10.

**OTHER SKILLS
AND COMPETENCES**

Competences not mentioned above.

- Election observation in Zimbabwe (2018) and DR Congo (2018).
- Certificate in English, CEF Level: B2 – Vantage. Course: English for Special Purposes "Political Sciences", January – March 2010, International House, Pisa, Italy
- Certificate of Lingua Italiana, Level A2, the University of Siena, Italy
- Certificate on Foundation Course on Peacebuilding and Good Governance for African Civilian Personnel (peacekeeping, election observation, human rights and good governance), Legon Centre for International Affairs (LECIA), Ghana, July – August 2005.
- Assessing, January-February 2014, I served on the Selection Committee of the Washington Fellowship for the President Barack Obama's Young African Leaders Initiative (YALI).
- Teaching in International forums, from 4-12 March 2013 in Rwanda, I trained 26 local and international staff members of the United Nations Mission in South Sudan (UNMISS) on good governance and peace-building in post-conflict societies. Among other topics covered was the electoral cycle. The training was organized by the United Nations Institute for Training and Research (UNITAR) and Scuola Superiore Sant'Anna, Musanze, Rwanda.
- Reporting, In October 2009, worked as the Rapporteur of the Conference on "Ensuring Peace and Security in Africa: Implementing the New Africa-European Union Partnership." organised by the European Union and the African Union, Roma, Italy. I provided policy recommendations on electoral conflict prevention for the DR Congo and Burundi, which were approved by the EU and AU representatives.

- Lecturing: Visiting Lecturer: Lectured on “Transitional Justice in post-conflict Societies”, Harrisonburg, Eastern Mennonite University and on Protection of Human Rights in postconflict Societies at University of Pretoria.

DRIVING LICENCE(S)

Valid Driver’s licence from DR Congo.

**ADDITIONAL
INFORMATION**

References:

Prof. Michelo Hansungule, Centre for Human Rights, Faculty of Law, University of Pretoria,
Pretoria 0002, South Africa. Tel. +27124204532. Email:
michelo_hansungule@yahoo.com;

Prof. Marilise Smurthwaite, Academic Dean, St Augustine College of South Africa. P.O. Box 44782, Linden 2104, Johannesburg, South Africa. Tel:
+27113809033. Email: m.smurthwaite@staugustine.ac.za

ANNEXES

Certificate of Merit in Recognition of Outstanding Scholastic Achievement and Excellence,
Golden Key International Honour Society, University of KwaZulu-Natal Branch,
Durban, 2004.

Holder of an Exceptional Skills work permit in South Africa.

Mulanda El Lwamba Juma



Kinshasa, 17 September 2020