

# MARIANGELA BIZZARRI

**EXPERTISE** Gender Equality and Women's Empowerment, Gender-Based Violence (GBV), Protection, Cash-based Interventions, Protection from Sexual exploitation and Abuse (PSEA), and Emergency Preparedness and Response (EPR)

**LANGUAGES** Italian (mother tongue); English, Spanish (Excellent); French (Basic)

**COUNTRIES** Afghanistan, Bolivia, Cambodia, Colombia, Ecuador, Egypt, Ethiopia, Guatemala, Haiti, Jordan, Kenya, Lebanon, Malawi, Nepal, Nicaragua, Nigeria, North Macedonia, oPt, Panama, Sierra Leone, Syria, Somalia, South Africa, Sri Lanka, Sudan, Uganda, Zimbabwe

## EDUCATION

Mar 1999	M.Sc. Political Sciences, Major in Politics and International Studies, <b>University of Milan</b> , Milan, Italy
2001 - 2002	M.A. International Relations, <b>Maxwell School of Citizenship and Public Affairs, Syracuse University</b> , New York, USA
Jun 2005	International Diploma Humanitarian Assistance, <b>Centre for International Health and Cooperation, Fordham University</b> , New York City, USA
Oct 2011 - Jun 2014	Professional Counselling Diploma, <b>Centro Berne</b> , Milan, Italy

## PROFESSIONAL EXPERIENCE - POLICIES & STRATEGIES

Feb – July 2023	<b>Senior Gender Advisor</b> - Updated IASC Gender Policy. UN Women (Gender Reference Group) on behalf of the <b>IASC</b>
Sept 2021-Sept 2023	<b>Senior Gender Advisor</b> – Advise on gender equality and diversity to UNFPA and the UNCT in Syria; Coordination of CVA project. <b>UNFPA Syria</b>
Dec 2020 – Nov 2021	<b>Senior Gender Advisor</b> - Updated WFP's Gender Policy. <b>WFP HQ</b>
Nov 2020	<b>Senior Gender Advisor</b> – Policy on Prevention and Response to Sexual Exploitation and Abuse (PSEA). <b>Norwegian Red Cross</b>
Nov 2013 - Mar 2016	<b>Policy Advisor</b> - Emergency Preparedness and Response (EPR) Policy and emergency preparedness and response framework (EPRF). <b>WFP HQ</b>
Jan 2009 - Dec 2010	<b>Gender Expert</b> – Gender&GBV mainstreaming in the global HIV alliance in South Africa, Malawi, Colombia. <b>IFRC</b>
Dec 2008 - Jan 2009	<b>GBV Expert</b> - Strategy to prevent, mitigate and respond to GBV in flood-affected areas. <b>UNFPA Nepal</b>
Jul - Sep 2008	<b>Gender Expert</b> - Integration of smallholder female farmers in WFP's purchase for progress (P4P) project. <b>WFP, Guatemala, Nicaragua</b>
Jan - Feb 2008	<b>Gender&amp;Protection Expert</b> - Integration gender and protection from GBV in humanitarian response. <b>WFP Nepal</b>
Sep 2004 - Dec 2007	<b>Gender Programme Officer. WFP HQ</b>
Oct 2003 - Sep 2004	<b>External Relations Officer. WFP HQ</b>
Jan - Oct 2003	<b>Emergency Preparedness and Response Consultant. WFP HQ</b>
Sept - Dec 2002	<b>Intern. United Nations System Staff College</b>

Apr 1999 - Aug 2001	<b>Management consultant.</b> RSO S.p.A.
<b>RESEARCH &amp; STUDIES</b>	
Sept 2022-Feb 2023	<b>Gender&amp;Cash Expert</b> - Gender mainstreaming in cash-based transfers in Eastern Africa. <b>WFP Regional Office Eastern Africa</b>
March-Oct 2022	<b>Senior Gender Advisor</b> - Age, Gender, and Diversity Accountability Report 2021 and promising practices. <b>UNHCR</b>
April – July 2020	<b>Senior Gender Advisor</b> - Age, Gender, and Diversity Accountability Report 2018-2019. <b>UNHCR</b>
Sep 2018 - Jan 2019	<b>GBV Expert</b> - Promising practices on SGBV prevention, mitigation and response. <b>UNHCR</b>
Apr - Nov 2018	<b>Senior Gender Advisor</b> - Project MQSUN+ on gender and nutrition in DFID. <b>NutritionWorks</b>
Feb 2018	<b>Researcher</b> – Research and analysis on vulnerable groups in disaster situations, Sexual Exploitation and Abuse in Peacekeeping Operations, and OSCE Commitments on Women, Peace and Security. <b>Scuola Universitaria Superiore Sant’Anna di Pisa</b>
Sep - Dec 2017	<b>GBV&amp;Cash Expert</b> - The impact of cash-based interventions on GBV prevention and response. <b>UNHCR Lebanon</b>
Nov - Dec 2016	<b>Senior Gender Advisor</b> - Gender-sensitive social protection for zero hunger. <b>WFP Regional Office Latin America and the Caribbean (LAC)</b>
April - May 2015	<b>Senior Gender Advisor</b> – Linkages between food insecurity, violence and migration in the northern triangle of Central America. <b>WFP (LAC)</b>
Nov - Dec 2014	<b>Senior Gender Advisor</b> – Linkages between food and nutrition security, gender, conflict mitigation and peace-building. <b>FAO</b>
Sep 2013	<b>Gender Expert</b> - Productive assets and livelihoods support program (PALS). <b>WFP Cambodia</b>
May - Oct 2013	<b>GBV Expert</b> - Good practices and lessons learned on GBV and sexual and reproductive health (SRH) programming in humanitarian settings in Latin America and the Caribbean (2008-2012). <b>UNFPA LACRO</b>
Mar 2009 - Feb 2013	<b>Gender&amp;Protection Expert</b> - SAFE assessments in Afghanistan, Sri Lanka, Colombia, Uganda. Gender and protection in cash and voucher transfers in Ecuador. <b>WFP &amp; UNHCR</b>
Jan - Mar 2013	GBV Expert - GBV programmes in the Arab region in 2008-2012 for the International Conference for Population and Development (ICPD). <b>UNFPA ASRO</b>
Apr 2008 - Jan 2009	<b>Gender Expert</b> - USAID’s and ECHO’s role in supporting WFP’s gender-sensitive interventions in Nepal. <b>Global Public Policy Institute (GPPI)</b>
<b>TOOLS &amp; TRAINING</b>	
Sept 2023 – ongoing	<b>Gender Mainstreaming Expert</b> – Feminist Edge - Professional Development of Gender Trainers; Gender Mainstreaming Webinar; Gender Mainstreaming Track at the ILO Gender Academy; Gender Mainstreaming training North Macedonia. <b>UN WOMEN</b>
Sept-Oct 2023	<b>Training Specialist</b> - Training pack on Gender Mainstreaming. <b>UNFPA Syria</b>
June 2023 - July 2023	<b>Senior Gender Advisor</b> – Gender& cash and voucher assistance Toolkit. <b>CARE International</b>
July 2021- Dec 2021	<b>Training Specialist</b> – Training package on Gender Mainstreaming. <b>Gender Associations for OSCE</b>
May – Oct 2021	<b>Training Specialist</b> – Online self-pace training on violence against women migrant workers. <b>UN WOMEN</b>
July 2020 – May 2021	<b>Senior Gender Advisor</b> - Guidance on Gender Equality in Emergency Preparedness; the Gender Equality CCC Resource Kit; and a <a href="#">10' learning series on Gender in Humanitarian Action, and Action Playlist with Interactive Game on Gender Equality CCCs</a> . <b>UNICEF</b>
Jan – April 2020	<b>Senior Gender Advisor</b> – Resource pack on gender responsive United Nations Sustainable Development Cooperation Framework (UNSDCF). <b>UN WOMEN</b>

Jun 2014 - ongoing	<b>Training Specialist</b> – Various editions of the Empowering UN System Agents of Change for Gender Equality <b>ITC ILO &amp; UN Women Training Centre</b>
2013 - 2022	<b>Training Specialist</b> – Training on GBV in emergencies, gender, diversity issues, and protection for the police, military and civil personnel serving in UN peace keeping operations (PKOS). <b>Centre of Excellence for Stability Police Units (COESPU)</b>
May - Oct 2019	<b>Training Specialist</b> – Gender mainstreaming training resources and trainers’ manual. <b>United Nations Office on Drugs and Crime (UNODC)</b>
Jun - Jul 2019	<b>Training Specialist</b> – Training on Empowering UNSOS/UNSOM Gender Focal Points, Kenya. <b>ITC ILO</b>
Jun - Jul 2018	<b>Senior Gender Advisor</b> - Food security and nutrition note for the IASC guidelines on inclusion of persons with disabilities in humanitarian action. <b>IASC</b>
Mar - Jun 2018	<b>Senior Gender Advisor</b> - Gender in emergencies tool and gender equality toolkit. <b>UNHCR</b>
April - May 2017	<b>Training Specialist</b> – Gender mainstreaming training. <b>ITC ILO for United Nations Conference on Trade and Development (UNCTAD)</b>
Dec 2015	<b>Training Specialist</b> – Gender mainstreaming training. <b>UN WOMEN Training Centre for World Intellectual Property Organization (WIPO)</b>
2007 - present	<b>Visiting Professor and Lecturer</b> – <b>University of Milan &amp; Scuola Superiore Sant ’Anna di Studi Universitari e di Perfezionamento di Pisa</b>
2005 - 2014	<b>Training Specialist</b> – Gender, protection&GBV training Afghanistan, Bolivia, Ecuador, Sri Lanka, Southern Africa, Thailand, Zimbabwe, Kenya. <b>WFP</b>
Jun - Nov 2014	<b>Training Specialist</b> – Training resources on GBV programming and coordination in humanitarian settings. <b>UNFPA ASRO</b>
July-Dec 2013	<b>Gender Specialist</b> – Facilitate annual gender task force meeting and strategy development, and work on gender in emergency for UNRWA’s frontline staff <b>United Nations Relief and Works Agency for Palestine Refugees in the Near East (UNRWA)</b>
Mar 2009 - Feb 2013	<b>Gender&amp;Protection Expert</b> - SAFE handbook. Communication material to facilitate the promotion and dissemination of WFP protection policy. <b>WFP</b>
Dec 2011 - Dec 2012	<b>Gender&amp;Protection Expert</b> – Develop resources on gender and PSEA in emergencies and transition settings. <b>FAO</b>
Jun - Dec 2011	<b>Training Specialist</b> - Workshops on gender in conflict transformation for HQ and field staff. <b>Life &amp; Peace Institute</b>
Jan – Mar 2011	<b>Gender Expert</b> - Web-based products for the launch of the FAO state of food and agriculture (SOFA) 2011. <b>FAO</b>
<b>EVALUATIONS</b>	
Jan - Nov 2021	<b>Senior Evaluator</b> - Evaluation of WFP’s COVID-19 response. <b>The KonTerra Group for WFP</b>
Sept 2019 – Nov 2020	<b>Deputy Team Leader</b> - Inter-agency humanitarian evaluation on gender equality. <b>The KonTerra Group for OCHA</b>
Jan – Nov 2019	<b>Senior Evaluator (Gender&amp;Protection)</b> - Strategic evaluation of WFP’s capacity to respond to emergencies (2011-2019). <b>The KonTerra Group for WFP</b>
Sep 2018 - Jul 2019	<b>Senior Gender Advisor</b> - Corporate thematic evaluation of UN WOMEN’s contribution to humanitarian action. <b>Dara Internacional for UN WOMEN</b>
Nov 2018 - May 2019	<b>Senior Evaluator (Gender&amp;Protection)</b> - Evaluation of WFP’s corporate (level-3) response in Northeast Nigeria. <b>WFP</b>
Feb - Jun 2018	<b>Senior Evaluator</b> - Gender, diversity and inclusion assessment. <b>The KonTerra Group for Mercy Corps</b>
Jan - Apr 2018	<b>Senior Gender Advisor</b> - OSCE commitments in Italy. <b>Scuola Superiore Sant ’Anna di Studi Universitari e di Perfezionamento di Pisa</b>
Oct 2017 - May 2018	<b>Senior Evaluator (Gender&amp;Protection)</b> - Somalia country portfolio evaluation. <b>WFP</b>
Feb - Nov 2016	<b>Senior Evaluator (Gender&amp;Protection)</b> - Evaluation of WFP level 3 response to the Ebola virus in West Africa 2014-2015. <b>The KonTerra Group for WFP</b>
Feb - Mar 2014	<b>Gender Advisor</b> - WFP fuel-efficient stoves project in schools in both Port-au-Prince and Gonaives. <b>WFP Haiti</b>
Mar - May 2013	<b>Gender&amp;Protection Advisor</b> - Evaluating the choice of transfer modality in food assistance programs in North and West Darfur. <b>WFP Sudan</b>

PUBLISHED WORK	
2024	<a href="#">IASC Policy on Gender Equality and the Empowerment of Women and Girls in Humanitarian Action</a> , IASC
2023	Gender in Cash-based Transfers in the Eastern Africa Region. WFP
2022	Evaluation of WFP's Response to COVID-19 Pandemic. WFP
2022	<a href="#">Advancing Participation and Inclusion. UNHCR Age, Gender and Diversity Accountability Report 2021</a> . UNHCR
2021	<a href="#">Guidance on Gender Equality in Emergency Preparedness</a> . New York: UNICEF
2021	Gender Equality and UNICEF's Core Commitments for Children in Humanitarian Action – A Resource Kit. New York: UNICEF
2020	Inter-Agency Humanitarian Evaluation (IAHE) on Gender Equality and the Empowerment of Women and Girls (GEEWG). OCHA on behalf of the IASC
2020	<a href="#">Gender Responsive United Nations Sustainable Development Cooperation Framework engagement</a> . Manual for facilitators. UN Women
2020	<a href="#">Putting People First. UNHCR Age, Gender and Diversity Accountability Report 2018-2019</a> UNHCR
2020	<a href="#">Gender Equality Toolkit</a> , UNHCR
2018	<a href="#">‘Italy and the Implementation of the OSCE Commitments on Women Peace and Security’</a> selected OSCE commitments on human rights and democracy in Italy, Sant’Anna School of Advanced Studies.
2017	<a href="#">Gender-Sensitive Social Protection for Zero Hunger</a> . Panama: WFP
2016	<a href="#">Consolidated Report on Safe Access to Fuel and Energy (SAFE), 2009-2014</a> . Rome: WFP
2015	<a href="#">Hunger Without Borders</a> . IOM, LSE, OAS, WFP
2014	‘Prevention and Response to GBV in Humanitarian Settings in The Arab Region’, in ICPD beyond 2014 Arab states report: development challenges and population dynamics in a changing Arab world. Background papers. Cairo.
2014	<a href="#">Mainstreaming Gender Issues and Fighting Against Sexual Exploitation and Abuse in Peacekeeping Operations: What has been done so far by Italy and PRC?, in china and Italy’s participation in peacekeeping operations</a> , edited by Andrea de Guttry, Emanuele Sommario, and Lijiang Zhu, j., Asser TMC/springer Verlag.
2013	<a href="#">Learning to Respond. Good Practices and Lessons Learned on Sexual Reproductive Health (SRH) and Gender-Based Violence (GBV) in Emergency Settings in Latin America and the Caribbean</a> . Panama: UNFPA.
2013	<a href="#">Examining Protection and Gender in Cash and Voucher Transfers</a> . Case study author. Rome: WFP.
2012	‘Humanitarian Neutrality and Independence in Afghanistan: Implications for WFP and the Protection of Beneficiaries’ co-author with Porretti S., in WFP, Protection in Practice: Food assistance with safety and dignity, Rome: WFP.
2012	<a href="#">Handbook on Safe Access to Firewood and Alternative Energy (SAFE)</a> . Rome: WFP.
2012	‘Protection of Vulnerable Groups in Disaster Situations’, in International Disaster Response Law, EDS. De Guttry A., M. Gestri and G. Venturini, Asser TMC/springer Verlag.
2010	<a href="#">Gender-Based Violence and Natural Disasters in Latin America and the Caribbean</a> . Panama: UNFPA LACRO.
2009 - 2011	North Darfur, Uganda, Kenya, Sri Lanka and Ethiopia <a href="#">‘Safe Access to Firewood and Alternative Energy (SAFE) Appraisal Reports’</a> – WFP

2009	<a href="#">‘Nepal: The European Commission, The United States, and The Implementation of the World Food Program’s Gender Policy. A Case Study’</a> , in humanitarian assistance - improving US-European co-operation, EDS. Steets J. and D. S. Hamilton, Washington DC - Berlin, CTR-GPPI.
	<a href="#">‘Food Aid, Sexual Violence and Protection’</a> , in Forced Migration Review (27: 2007).

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