



**Sant'Anna**  
Scuola Universitaria Superiore Pisa

## Open Call for Expression of Interest for a position of:

- Recognized Researcher, RR, (R2- PhD holders or equivalent who are not yet fully independent)

in one or more of the following research areas (indicate up to 5 research areas)

- **African security and governance**: political and security dynamics in North and Sub-Saharan Africa, including the formation and transformation of the state.
- **Political violence and transnational terrorism**: radicalization and mobilization drivers, contentious politics by non-state armed groups; the prevention, countering, negotiation of violent extremism in Africa.
- **Transnational organised crime**: criminal governance and trafficking, and their security/political stability implications.
- **Migration and security**: migratory flows (mixed flows, irregular migration, smuggling and human trafficking) and its main security/securitization implications (border security, human security, identity security, algorithmic security, visual security) with a particular focus on migratory flows in Africa and across the EU border.
- **Environmental/climate security**: multi-level governance of climate change (negotiation, mitigation, adaptation) and natural resources (the commons, biodiversity protection), including their complex interactions with security and securitization dynamics.

In an attempt to strengthening its international position, to enhance the areas of expertise already developed in the faculty, or to open new research avenues, the [DIRPOLIS Institute](#) is opening a new tenured position of Recognized researcher (R2) in the area of international relations (critical perspectives), with a specific expertise in the domains of security studies, security governance, conflict studies and geopolitics.

The expertise of the current academic staff of the Scuola in this area is mainly focused on IR- related subfields: Peace and Conflict studies, Critical Security Studies, African Security, extra-legal governance and transnational organised crime.

The position will be covered either by:

- a direct appointment (i.e. *chiamata diretta*) according to the Italian law (Law 230/2005 art. 1 par. 9)
- an open competitive evaluation procedure (i.e. *concorso*) according to the Italian law (Law 240/2010 art. 18)
- an open competitive evaluation procedure (i.e. *chiamata per mobilità*) reserved to Associate/Full professors employed for at least five years in University in Italy or abroad, or to candidates, who have obtained the relevant *Abilitazione Scientifica Nazionale* (ASN), and who have been employed for at least five years as Researchers in Italian Public Research Centers or in Istituti di Ricovero e Cura a Carattere Scientifico (IRCCS), according to the Italian Law 240/2010 art. 7 par. 5 bis, 5 ter and D.M. 367/2022)

**Before the formal opening of the position, the Scuola Superiore Sant'Anna is launching a Call for Expression of Interest (CEI) from potential candidates.**

**Profile.** We are looking for scientists with a research background in one or more of the previously indicated research domains and who are expected to have:

- i. a proven track of high-level scientific publications in ANVUR A-ranked, WoS and/or Scopus indexed journals and/or with top national and international publishers;
- ii. extensive expertise in the above-mentioned fields;
- iii. demonstrated proficiency in teaching and researching the ontology, epistemology and the practice of International Relations/Security and ethnographic methods in challenging research environments;
- iv. a proven standing in the scientific community of belonging and strong written and verbal communication skills vis-à-vis North Africa and Sub-Saharan African politics;
- v. a significant track record of media commentary, participation in public debates, consultancy for governmental and non-governmental organizations on African security (*terza missione*).

Preference will be given to candidates with extensive fieldwork experience (site-intensive research) and with relevant hands-on experience in international research projects. We are looking for a researcher in an expansive career stage who shows leadership potential, including the ability to apply and carry out collaborative research projects at the national, European, and international level ( e.g. EU-funded projects).

Activities to be performed: The successful candidate will be in charge of: leading the IR-security studies area within the School's strategic project AfricaConnect, with a specific research focus on the governance of migration, climate change and radicalization in North and Sub-Saharan Africa; assisting in the coordination and consolidation of the activities of the ERIS research group (Emerging Research in International Security); actively contributing to the life of the DIRPOLIS Institute and the Scuola Sant'Anna including the teaching, advising and mentoring of undergraduate and graduate students (main focus on African affairs); integrating the educational administration (e.g. teaching programs executive boards); leading the editorial work for the academic blog Security Praxis. The successful applicant will be required to develop a high impact publications plan and contribute to the ongoing ERIS research activities in English (the command of another language, preferably French, is highly appreciated) and to the 'Third Mission' activities.

Benefits: The successful candidate will work in a highly motivating interdisciplinary environment and will be fully integrated in the School's social activities. Adequate office space and access to all necessary equipment to carry out his/her research will be provided, as well as fieldwork insurance and reimbursement for missions and, training(s) were necessary.

The adequacy of the candidates will be assessed by the School leadership and by the relevant recruiting structure mainly on the basis of the self-assessment form reported in the **Appendix**.

In case of Full and Associate Professor positions, the applicants should:

- have obtained the Italian National Scientific Habilitation (ASN) or be employed as Full or Associate Professor in Italian Universities
- or be employed in research and/or teaching activities at a university or qualified research organisation, outside Italy, in positions which are equivalent to Associate /Full Professor (Law 230/2005 art. 1 par. 9, DM 662/2016 and DM 372/2017)
- or be eligible for a direct appointment (*chiamata diretta*) according to the Italian law (e.g. Principal Investigators of an ERC or Marie Skłodowska-Curie project or candidates who have hold an Associate or Full professors position for at least three years outside Italy) (Law 230/2005 art. 1 par. 9, DM 662/2016)

**Terms and Conditions.** The starting yearly gross salary for Recognized Researcher is € 44.207, and can be increased based on seniority and qualified research results. The severance pay is equal to one monthly gross salary for each year of employment. The employer pays social security charges.

**Application procedure.** Fill in the **Appendix** and submit the application by email to [scouting@santannapisa.it](mailto:scouting@santannapisa.it) by **05/02/2023**.

In case of inquiries, please contact: Prof. Francesco Strazzari [francesco.strazzari@santannapisa.it](mailto:francesco.strazzari@santannapisa.it).

The candidate will be notified about the results of the CEI within 30 days from the deadline. The candidates could be invited for an interview at the Scuola Superiore Sant'Anna.

**Timing.** It is expected to fill the position by October 2023.

**Equal opportunities:** Scuola Sant'Anna is an equal-opportunity/affirmative action employer. Women and underrepresented minorities are especially encouraged to apply.

**Disclaimer:** this is not yet a job vacancy advertisement. Based on the expressions of interest for these positions, the Sant'Anna School for Advanced Studies will determine whether or not to launch an open competitions (pursuant art. 18 or art. 7 of the Italian Law 240/2010) or to proceed with the direct appointment (pursuant art. 1 par 9 of the Italian Law 230/2005).

## **Privacy statement**

1.1 The EU Regulation 2016/679 on General Data Protection Regulation (hereinafter GDPR) and the Italian Privacy Code (Legislative Decree 196/2003, as modified by Legislative Decree 101/2018) are applicable to the candidates' personal data processing.

1.2 The Data Controller is the Scuola Superiore Sant'Anna, a public university institute, located in Piazza Martiri della Libertà, 33 Pisa, in the person of the Rector pro tempore.

1.3 Your personal data (e.g. name, career, contacts, cv, recommendation letters, etc.) will be collected by the Scuola under the call for interest by email and processed for the completion of the application.

1.4 Personal data are processed under article 6, sub e) GDPR to perform tasks of public interest within the institutional activities of the Scuola, including the purposes of archiving, historical research, and analysis for statistical purposes.

1.5 The collected personal data will be processed and stored for the time strictly necessary to achieve the purposes for which they have been collected; in any case, special provisions on the documentation storage by public institutions will be applied.

1.6 The data subject may exercise the following rights: - to access to personal data, in the cases and in the ways referred to in art. 15 GDPR; - the rectification, erasure or restriction of the processing of personal data, in the cases and ways referred to in Articles 16- 18 of the Regulations; erasure is not permitted for the data included in the documents that must be kept by the Scuola to guarantee transparency in public activities; - the portability of data, in the cases and in the ways referred to in article 20 GDPR; - to object to the processing, under article 21 GDPR; - the right to submit a complaint to the Italian Data Protection Authority.

1.7 The aforementioned rights may be exercised by sending a request by email either to the Data Controller [protocollo@sssup.legalmailpa.it](mailto:protocollo@sssup.legalmailpa.it) or to the Privacy Committee of the Scuola [privacy@santannapisa.it](mailto:privacy@santannapisa.it).

For any further information, please do not hesitate to contact the Data Protection Officer (DPO), email: [dpo@santannapisa.it](mailto:dpo@santannapisa.it).