



## **Open Call for Expression of Interest for a position of:**

- Full Professor, in one or more of the following research areas:

- Performance management with a specific focus in the health care system
- Health care system performance assessment at national and international level
- Governance mechanism in the public sector
- Assessment of innovative organizational models in health care system
- Change management in healthcare

and/or in an area at the intersection or at the interface of the previous ones.

In an attempt to strengthen its international position, enhance the areas of expertise already developed in the faculty, or open new research avenues, the [Institute of Management](#) and the [Health Science Interdisciplinary Center](#) are opening a new tenured position of Full Professor.

The position will be covered by:

- an open competitive evaluation procedure according to the Italian law (Law 240/2010 art. 24).

Before the formal opening of the position, the Scuola Superiore Sant'Anna is launching a Call for Expression of Interest (CEI) from potential candidates.

**Profile.** We are looking for scientists with a research background in one or more of the previously indicated research domain(s) and who are expected to lead research activities in one, or more, of the following areas: performance management; health system performance assessment at national and international level; governance mechanism in the public sector; assessment of innovative organizational model in health care system as well as change management in healthcare. The overall objective of the candidate's activity will be to lead research in healthcare topics which are relevant at national and international level. The ideal candidate will also expand, with an interdisciplinary outlook, current approaches in this field.

Candidates' track record should indicate the potential to achieve an excellent international reputation in this research area, as reflected by the quality of publications, the impact in the scientific community and the capacity to obtain external research funding from international/EU/national funding agencies and industry. Candidates should also be committed to provide excellent teaching at all levels and to communicate the relevance and impact of her/his research to stakeholders and to coordinate large research teams.

We encourage application from candidates with:

- a PhD degree;
- an excellent scientific publication track record;
- experience in acquiring and managing research funds from international/EU/national funding agencies;
- experience in teaching academic courses, and in tutoring undergraduate, MSc and PhD students;
- proven record of inter-personal skills and capability to build connections with relevant academic partners and stakeholders;
- proven experience in coordinating large research projects and teams
- excellent communication and social skills.



# Sant'Anna

Scuola Universitaria Superiore Pisa

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We are looking for scientists who will join the internationally recognized faculty of Sant'Anna School and work both in the Institute of Management and the new inter-disciplinary Centre of excellence focused on Health Science.

In 2022, according to the QS University rankings, Sant'Anna School ranked 2<sup>nd</sup> in Italy, and 15<sup>th</sup> worldwide among young (<50 years) Universities (n=150); furthermore, according to the Times Higher Education World Young University Rankings, the School ranked 1<sup>st</sup> in Italy, 7<sup>th</sup> in Europe, and 14<sup>th</sup> worldwide.

Pisa offers an outstanding research environment, with two schools for advanced studies (Scuola Superiore Sant'Anna and Scuola Normale Superiore), a large public university (University of Pisa) and many other public and private scientific hubs. Pisa also has a very rich cultural scene and offers an excellent quality of life, in the heart of the historic heritage and natural beauty of Tuscany. It has an international airport, and high-speed rail connections to Florence, Rome, Milan and other Italian cities

Knowledge of the Italian language is appreciated but not required; the ability to teach and communicate in English is mandatory.

The adequacy of the candidates will be assessed by the School leadership and by the relevant recruiting structure mainly on the basis of the self-assessment form reported in the **Appendix**.

**Terms and Conditions.** The starting yearly gross salary for Full Professor is € 76.470 and can be increased based on seniority and qualified research results. The severance pay is equal to one monthly gross salary for each year of employment. The employer pays social security charges.

**Application procedure.** Fill in the **Appendix** and submit the application by email to [scouting@santannapisa.it](mailto:scouting@santannapisa.it) within April, 28, 2023. Please indicate in the subject line this code: **FP-HS-MNG**

In case of inquiries, please contact: Prof. Michele Emdin, Coordinator of the Health Science Interdisciplinary Center : [michele.emdin@santannapisa.it](mailto:michele.emdin@santannapisa.it), or Prof. Andrea Piccaluga, Director of the Institute of Management: [andrea.piccaluga@santannapisa.it](mailto:andrea.piccaluga@santannapisa.it)

Candidates will be notified about the results of the CEI within 30 days from the deadline.

The candidates could be invited for an interview at the Scuola Superiore Sant'Anna.

**Timing.** It is expected to fill the position by 2023.

**Equal opportunities:** Scuola Sant'Anna is an equal-opportunity/affirmative action employer. Women and underrepresented minorities are especially encouraged to apply.

**Disclaimer:** this is not a job vacancy advertisement. On the basis of the expressions of interest received for this position, the Sant'Anna School will determine whether or not to launch an open competition (pursuant art. 18 or art. 7 of the Italian Law 240/2010) or to proceed with the direct appointment (pursuant art. 1 par 9 of the Italian Law 230/2005).-



## **Privacy statement**

1.1 The EU Regulation 2016/679 on General Data Protection Regulation (hereinafter GDPR) and the Italian Privacy Code (Legislative Decree 196/2003, as modified by Legislative Decree 101/2018) are applicable to the candidates' personal data processing.

1.2 The Data Controller is the Scuola Superiore Sant'Anna, a public university institute, located in Piazza Martiri della Libertà, 33 Pisa, in the person of the Rector pro tempore.

1.3 Your personal data (e.g. name, career, contacts, cv, recommendation letters, etc.) will be collected by the Scuola under the call for interest by email and processed for the completion of the application.

1.4 Personal data are processed under article 6, sub e) GDPR to perform tasks of public interest within the institutional activities of the Scuola, including the purposes of archiving, historical research, and analysis for statistical purposes.

1.5 The collected personal data will be processed and stored for the time strictly necessary to achieve the purposes for which they have been collected; in any case, special provisions on the documentation storage by public institutions will be applied.

1.6 The data subject may exercise the following rights: - to access to personal data, in the cases and in the ways referred to in art. 15 GDPR; - the rectification, erasure or restriction of the processing of personal data, in the cases and ways referred to in Articles 16- 18 of the Regulations; erasure is not permitted for the data included in the documents that must be kept by the Scuola to guarantee transparency in public activities; - the portability of data, in the cases and in the ways referred to in article 20 GDPR; - to object to the processing, under article 21 GDPR; - the right to submit a complaint to the Italian Data Protection Authority.

1.7 The aforementioned rights may be exercised by sending a request by email either to the Data Controller [protocollo@sssup.legalmailpa.it](mailto:protocollo@sssup.legalmailpa.it) or to the Privacy Committee of the Scuola [privacy@santannapisa.it](mailto:privacy@santannapisa.it).

For any further information, please do not hesitate to contact the Data Protection Officer (DPO), email: [dpo@santannapisa.it](mailto:dpo@santannapisa.it).