



## Open Call for Expression of Interest for a position of:

- Recognized researcher (R2- PhD holders or equivalent who are not yet fully independent)

in one or more of the following research areas:

- **Drivers fostering the implementation of circular economy practices in business;**
- **Management strategies and business models for the circular economy;**
- **Organizational dimensions of waste management activities and consumers' behaviors related to waste management practices;**
- **Extended producer responsibility policy implementation and implications for businesses, consumers and end-of-life operators;**
- **Consumers' and citizens' participation in supporting sustainability and "circular" practices in businesses with particular, but not exclusive, reference to crowdsourcing, crowdfunding, etc.**

In an attempt to strengthen its international position, to enhance the areas of expertise already developed among its faculty and/or to open new research avenues, the Sustainability Management Laboratory at the [Institute of Management](#) is opening a new tenured position of Recognized researcher (R2).

The expertise of the current academic staff of the Sustainability Management Laboratory in this area is mainly focused on research on business management issues with environmental sustainability principles, focusing in the following areas: circular economy; energy and resource efficiency; life cycle thinking; corporate social responsibility; environmental management; climate change and decarbonization.

The position will be covered either by:

- a public competitive examination according to the Italian law,
- a direct appointment (i.e. *chiamata diretta*) according to the Italian law.

**Before the formal opening of the position, the Scuola Superiore Sant'Anna is launching a Call for Expression of Interest (CEI) from potential candidates.**

**Profile.** We are looking for a scientist with a research background of one or more of the previous areas with:

- a proven track of high-level scientific publications in ANVUR A-ranked, ISI, and Scopus-indexed journals and/or with top national and international publishers;
- extensive expertise in the above-mentioned fields; with particular but not exclusive reference to projects and studies directly involving private and public companies with an action-research approach;
- strong interdisciplinary approach in the broad field of sustainability and ability to work together with scientists from other disciplines, as the candidate will also work in connection with the interdisciplinary research hub on sustainability at the Scuola Sant'Anna;
- ability to adopt quantitative methodologies (i.e. modeling, cluster analysis, etc.) to understand how public policies and business choices may mitigate environmental impacts, as the candidate will also work together with the EMbeDS department.

Preference will be given to candidates with extensive expertise in more than one of the above-mentioned fields, also emerging from participation in national and international research projects. We are looking for a



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researcher in an expansive career stage who shows leadership potential, including the ability to apply and carry out collaborative research projects at the national and European level ( e.g. EU-funded projects).

The candidate is invited to fill in the self-assessment questionnaire reported in the **Annex**.

**Activities to be performed.** The successful applicant will also be required to teach, advise and mentor undergraduate and graduate students, develop an independent, externally funded research program, **contribute to the ongoing research programmes and training activities**, actively participate in all aspects of the Institute of Management's and of the Scuola Sant'Anna's activities. The successful applicant will be required to develop a publications plan and contribute to the ongoing research activities conducted by the Sustainability Management Laboratory. The candidate will also actively participate in the activities conducted by the The Interdisciplinary Center on Sustainability and Climate Change.

**Terms and Conditions.** The starting gross salary for Recognized Researcher is € 44.207. The severance pay is equal to one month of gross salary for each year of employment. The employer pays social security charges.

**Application procedure.** Fill in the Annex and submit the application by email to [scouting@santannapisa.it](mailto:scouting@santannapisa.it) **within JUNE, 18.2023. Please indicate in the subject line this code: RR -MANAGEMENT.**

In case of inquiries, please contact: [andrea.piccaluga@santannapisa.it](mailto:andrea.piccaluga@santannapisa.it)

The candidate will be notified about the results of the CEI within 30 days from the deadline. The candidates could be invited for an interview at the Scuola Superiore Sant'Anna.

**Timing.** It is expected to fill the position in 2023 or in the first semester of 2024.

**Equal opportunities:** Scuola Sant'Anna is an equal-opportunity/affirmative action employer. Women and underrepresented minorities are especially encouraged to apply.

**Disclaimer:** this is not yet a job vacancy advertisement. Based on the expressions of interest for these positions, the Sant'Anna School for Advanced Studies will determine whether or not to open public competitions or to proceed with the direct appointment. The call will be subject to the Italian regulation for academic employment.

## **Privacy statement**

1.1 The EU Regulation 2016/679 on General Data Protection Regulation (hereinafter GDPR) and the Italian Privacy Code (Legislative Decree 196/2003, as modified by Legislative Decree 101/2018) are applicable to the candidates' personal data processing.

1.2 The Data Controller is the Scuola Superiore Sant'Anna, a public university institute, located in Piazza Martiri della Libertà, 33 Pisa, in the person of the Rector pro tempore.

1.3 Your personal data (e.g. name, career, contacts, cv, recommendation letters, etc.) will be collected by the Scuola under the call for interest by email and processed for the completion of the application procedure as well as, for the successful candidate/s, the subsequent management of the Professor's career, and for all related activities.



1.4 Personal data are processed under article 6, sub b) GDPR to establish a contractual relationship and article 6, sub e) GDPR to perform tasks of public interest within the institutional activities of the Scuola, including

the purposes of archiving, historical research, and analysis for statistical purposes. Personal data will be processed, also with automated tools (in-house software and databases hosted on servers sited in Italy as well as by other processors e.g. CINECA), in compliance with the principles of accountability, lawfulness, correctness, minimization, transparency, integrity, accuracy, confidentiality and proportionality.

1.5 Your personal data provided in the call for interest will be communicated or transferred to third parties (public and / or private parties) within the context of institutional relations, for the fulfilment of legal obligations or regulations or of contracts, within the services required by the Scuola (e.g. access to facilities, ICT services, The DIRPOLIS s Institute administration etc.) as well as to the members of the Committees.

1.6 The collected personal data may be communicated or transferred to established parties in third countries, only if suitable data protection guarantees and conditions have been ascertained.

1.7 The collected personal data will be published on the official online register and on the Scuola's institutional website if specified by the law for transparency purposes and other regulations of the Scuola.

1.8 The collected personal data will be processed and stored for the time strictly necessary to achieve the purposes for which they have been collected; in any case, special provisions on the documentation storage by public institutions will be applied.

1.9 The data subject may exercise the following rights: - to access to personal data, in the cases and in the ways referred to in art. 15 GDPR; - the rectification, erasure or restriction of the processing of personal data, in the cases and ways referred to in Articles 16- 18 of the Regulations; erasure is not permitted for the data included in the documents that must be kept by the Scuola to guarantee transparency in public activities; - the portability of data, in the cases and in the ways referred to in article 20 GDPR; - to object to the processing, under article 21 GDPR; - the right to submit a complaint to the Italian Data Protection Authority.

1.10 The aforementioned rights may be exercised by sending a request by email either to the Data Controller [protocollo@sssup.legalmailpa.it](mailto:protocollo@sssup.legalmailpa.it) or to the Privacy Committee of the Scuola [privacy@santannapisa.it](mailto:privacy@santannapisa.it).

For any further information, please do not hesitate to contact the Data Protection Officer (DPO), email: [dpo@santannapisa.it](mailto:dpo@santannapisa.it)