

PUBLIC SELECTION FOR ONE TENURE-TRACK – PROBATIONARY, ASSISTANT PROFESSOR (RICERCATORE A TEMPO DETERMINATO) WITH FULL TIME TEMPORARY CONTRACT PURSUANT TO ITALIAN LAW NO. 240/2010, ART. 24 PARAGRAPH 3 LETTER B, AS FORMULATED BEFORE THE ENTRY INTO FORCE OF THE LAW 79/2022, AT THE ACCADEMIC FACULTY OF SOCIAL SCIENCES AND THE INSTITUTE OF LAW, POLITICS AND DEVELOPMENT IN THE ACADEMIC RECRUITMENT FIELD POLITICAL SCIENCE (14/A2) – ACADEMIC DISCIPLINE POLITICAL SCIENCE (SPS/04) - ISSUED BY RECTOR'S DECREE NO. 224 OF MARCH 29, 2023

MINUTE OF THE PRELIMINARY MEETING

The Evaluation Committee for the selection of one tenure-track – probationary assistant professor (ricercatore a tempo determinato) for the Academic Recruitment Field Political Science (SC 14/A2) at the Academic Faculty of Social Sciences and Institute of Law, Politics and Development (Dirpolis) of Sant'Anna School of Advanced Studies, Pisa pursuant to Italian Law No. 240/2010, Art. 24 paragraph 3 letter B, as formulated before the entry into force of the Law 79/2022, appointed by decree of the Rector No. 346 of May, 23 2023, consists of:

- Prof. Pinar Bilgin, Full Professor at the Bilkent University;
- Prof. Nicolò Conti, Full Professor of the Academic Recruitment Field Political Science (SC 14/A2) at the UNITELMA Sapienza University, designated member by DIRPOLIS Institute;
- Prof. Andrea Ruggeri, Full Professor of Political Science and International Relations at Oxford University.

The Committee convened for the first time, via teleconference, on 31 May 2023, at 8.00am from the following locations:

Prof. Bilgin, located in Duisburg, connected via Google Meet

Prof. Conti, located in Sesto Fiorentino (Florence), connected via Google Meet

Prof. Ruggeri, located in Oxford, connected via Google Meet

The draft of the following minutes was agreed on and approved by the members of the Committee.

Prof. Nicolò Conti was nominated as Chairperson and Prof. Andrea Ruggeri was nominated as Secretary.

Pursuant to Art. 5 paragraph 2 of Legislative Decree No. 1172/1948, each member declared to have no kinship or affinity up to the fourth grade with any of the other members and that there are not reasons for abstention in relation to art. 51 of the Italian Code of Civil procedure.

The Committee reviewed the call (published on the School website <https://www.santannapisa.it/it/selezioni/selezione-pubblica-la-stipula-di-tre-contratti-di-ricercatorericercatrice-tempo>) as well as the Regulations of the School regarding the recruitment for tenure-track – probationary, assistant professors (Art. 24 paragraph 3 letter B).

The Committee then decided that the Committee's work should terminate by October, 13, 2023.

The Committee ascertained that the Human Resources Area communicated that nine applications have been received and that one application was not admissible, therefore eight candidates participate to the selection, but some of them have been admitted with reserve because they obtained their PHD

abroad or asked to be admitted on the basis of research experience done abroad and the Committee should decide if they can be admitted, according to article 2 of the call.

In accordance with art. 24 of Law 240/2010 the Committee can admit to the interview six candidates, therefore the Committee will evaluate the admitted candidates and decide the six ones to admit to the interview.

Then the selection will be effected by means of a public interview about the qualifications, the publications and the proposal for a research project of the applicants. During the public interview, the Committee will also assess the level of knowledge of the English language.

After the public interview, the Committee will attribute a score to the qualifications, to every publication submitted and to the overall scientific production (including the research project) of the candidates, according to the parameters established by Ministerial Decree 243/2011 and to the criteria assessed in the present meeting.

The winner will be declared on the basis of the score obtained.

Criteria for the preliminary evaluation

The Committee, according to the parameters established by Ministerial Decree 243/2011, will do the preliminary evaluation of the curriculum and the following qualifications, with reference to the Academic Discipline SPS/04 Political Science

- a) PhD or equivalent, awarded in Italy or abroad;
- b) teaching activities at university level in Italy or abroad;
- c) documented training or research activities carried out in qualified institutes in Italy or abroad;
- d) organization, management and coordination – or participation – in national and international research groups;
- e) participation as a speaker in national and international conferences;
- f) national and international awards for research activities;

The Committee will assign a score to each abovementioned item in relation to its significance in terms of quantity and quality of the research activities carried out by the candidate.

Publications will be assessed along with texts accepted for publication in accordance with regulations as well as the essays included in collective works and articles published in journals in paper or digital format, with the exception of internal notes or departmental reports; the PhD or equivalent thesis will be assessed too, even though unpublished.

The evaluation of scientific publications will be carried out on the basis of the following criteria:

- a) originality, innovation, methodological rigor and relevance of each publication;
- b) coherence of each publication with the academic recruitment field, or with closely related interdisciplinary subjects;
- c) scientific relevance of each journal / publisher;
- d) analytical determination, on the basis of guidelines recognized by the relevant international scientific community of the individual contribution of the researcher in the case of works carried out in partnership;

The Committee, will also have to evaluate the overall consistency of the candidate's scientific production, its intensity and temporal continuity, without prejudice to the periods, adequately documented, of involuntary removal from the research activity, with particular reference to parental functions.

The Committee will compare the candidates, according to the above established criteria writing individual and collegiate assessments on each candidate and will admit to the interview the six candidates who will receive the best collegiate assessments.

The Committee then decide the following criteria for the final evaluation of the candidates:

Criteria for the score attribution on the basis of the interview

The Committee will assign a maximum score of 100, allocated as follows:

QUALIFICATIONS - maximum score of 35 to 100, allocated as follows:

- a) PhD or equivalent, awarded in Italy or abroad; **(1 point)**
- b) teaching activities at university level in Italy or abroad; **(up to 10 points maximum, 3 points for each full responsibility of university courses)**
- c) documented training or research activities carried out in qualified institutes in Italy or abroad; **(up to 4 points maximum, 2 points maximum for each training or research activity)**
- d) organization, management and coordination – or participation – in national and international research groups; **(up to a maximum of 15 points, 5 points for each role of Principal investigator of international projects and 3 points for each role of Principal investigator of national projects, 2 points for each participation in international projects and 1 point for each participation in national projects)**
- e) participation as a speaker in national and international conferences; **(up to 3 points maximum)**
- f) national and international awards for research activities; **(up to 2 points maximum, 2 for international awards and 1 for national awards)**

The Committee will assign a score to each abovementioned item in relation to its significance in terms of quantity and quality of the research activities carried out by the candidate.

PUBLICATIONS - maximum score of 60 to 100

Publications will be assessed along with texts accepted for publication in accordance with regulations as well as the essays included in collective works and articles published in journals in paper or digital format, with the exception of internal notes or departmental reports; the PhD or equivalent thesis will be assessed too, even though unpublished.

The evaluation of scientific publications will be carried out on the basis of the following additional criteria:

MONOGRAPHS up to 8 points each monograph

- a) originality, innovation, methodological rigor and relevance of each monograph; **maximum 4 points**
- b) coherence of each monograph with the academic recruitment field or with closely related interdisciplinary subjects; **(a+c)x1 in case of coherence, (a+c)x0.7 in case of partial coherence, (a+c)x0.3 in case of limited or no coherence**
- c) scientific relevance of publisher within the scientific community; **maximum 4 points**
- d) analytical determination, on the basis of guidelines recognized by the relevant international scientific community of the individual contribution of the researcher in the case of works carried out in partnership; **(a+b+c)x1 in case of equal contribution, (a+b+c)x0.8 in case of unequal contribution.**

JOURNAL ARTICLES up to 4 points each article

- a) originality, innovation, methodological rigor and relevance of each article; **maximum 2 points**
- b) coherence of each article with the academic recruitment field or with closely related interdisciplinary subjects; **(a+c)x1 in case of coherence, (a+c)x0.7 in case of partial coherence, (a+c)x0.3 in case of limited or no coherence**
- c) scientific relevance of each journal within the scientific community; **maximum 2 points**
- d) analytical determination, on the basis of guidelines recognized by the relevant international scientific community of the individual contribution of the researcher in the case of works carried out in partnership; **(a+b+c)x1 in case of equal contribution, (a+b+c)x0.8 in case of unequal contribution.**

CHAPTERS IN EDITED VOLUMES up to 2 points each chapter

- a) originality, innovation, methodological rigor and relevance of each chapter; **maximum 1 point**
- b) coherence of each chapter with the academic recruitment field or with closely related interdisciplinary subjects; **(a+c)x1 in case of coherence, (a+c)x0.7 in case of partial coherence, (a+c)x0.3 in case of limited or no coherence**
- c) scientific relevance of each publisher within the scientific community; **maximum 1 point**
- d) analytical determination, on the basis of guidelines recognized by the relevant international scientific community of the individual contribution of the researcher in the case of works carried out in partnership; **(a+b+c)x1 in case of equal contribution, (a+b+c)x0.8 in case of unequal contribution.**

OTHER SCIENTIFIC PRODUCTS INCLUDING PHD THESES up to 2 points each product

- a) originality, innovation, methodological rigor and relevance of each publication; **maximum 1 point**
- b) coherence of each publication with the academic recruitment field or with closely related interdisciplinary subjects; **(a+c)x1 in case of coherence, (a+c)x0.7 in case of partial coherence, (a+c)x0.3 in case of limited or no coherence.**
- c) scientific relevance of each publisher within the scientific community; **maximum 1 point**
- d) analytical determination, on the basis of guidelines recognized by the relevant international scientific community of the individual contribution of the researcher in the case of works carried out in partnership; **(a+b+c)x1 in case of equal contribution, (a+b+c)x0.8 in case of unequal contribution.**

OVERALL CONSISTENCY OF THE SCIENTIFIC PRODUCTION - maximum score of 5 to 100 of which points 3 to be reserved for the evaluation of the research project

The Committee shall also assess the overall consistency of the scientific production of the researcher, the intensity and the temporal continuity of such production, with the exception of periods of involuntary removal from the research with particular reference to parental functions – such periods should be adequately documented.

In order to be eligible for the position, the applicants shall score a number of points equal or greater than 60.

The Committee decided that the maximum duration of the public interview with every candidate shall not exceed 20 minutes; for the assessment of the level of knowledge of the English language, the interview will be conducted in English.

The committee ascertains that in the call the interviews have been planned on June 19, 2023 and the publication of the list of admitted candidates on May, 31, 2023. The Committee decides to postpone the dates as follows: interviews on July 19, 2023, publication of the list of admitted candidates on June 26, 2023.

The Committee decided to reconvene on June 7, 2023, at 8.00am in order to know the list of candidates and evaluate those candidates who have been admitted conditionally.

At the end of the meeting, the Committee decided that the President will send a signed copy of these agreed minutes to the Human Resource Office, together with the declarations of approval by the members connected via teleconference of the Committee. These declarations form an integral part of these agreed minutes.

The meeting was adjourned at 10am.

THE COMMITTEE

Prof. Nicolò Conti,
The Chair