

Curriculum Vitae

Name: Mihaela Trenca

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I am an aspiring management accounting researcher and educator driven by a deep belief in the necessity of pursuing knowledge creation and knowledge sharing activities irrespective of one's choice of career and life style. The area I am currently engaged in concerns the interaction between people and Performance Management Systems.

PROFESSIONAL EXPERIENCE:

March 2016-present: Assistant Professor- Aarhus University

Responsibilities: Develop and deliver three courses for bachelor and master program; conducting research; master thesis supervision;

Aug. 2013- Feb. 2016: Lecturer in Financial and Managerial Accounting- University of Southern Denmark

Responsibilities: Develop and deliver one course for bachelor program

Febr. 2012- March. 2013: Contract Management Assistant Deutsche Post DHL- Germany

Responsibilities: Contract Management, project management in the area of improving cost efficiency of outsourcing projects

Jan. 2011- Jan. 2012: Junior Financial Analyst at Alcatel Lucent- Paris (Headquarters)

Responsibilities: Manage database and conduct first level Analysis of P&L items, Trend Analysis, prepare monthly and quarterly reports and presentations for CFO, Board of Directors and Management Committee;

Apr. 2007-Nov. 2009: Assistant Manager- at SIMPAS SRL - advertising company

Responsibilities: Customer Relation Management; Basic Accounting; Assistance in preparation of the monthly financial statements (P&L: BS; GL; Salaries); Event Planning activities;

FORMAL EDUCATION:

2013- 2016: Doctoral Degree- Management Accounting- University of Southern Denmark

Main Theme: Enacting Performance Measurements for developing epistemic practices

Sub-topics: PMS; Knowledge Processes; Sense-Making Theory; Epistemic Practice; Performance Indicators;

Courses& Conferences:” Research methods and methodologies in Management Accounting; Qualitative research and Case study Methods; Accounting in its social context; Sienna Doctoral summer School Creating Knowledge in Management Accounting ; Case-based research in Management Accounting; Pragmatic Constructivism conference

March 2015- September 2015: Visiting PhD Student- Innsbruck University

2009-2011: Msc. Graduate- Management Accounting and Control -Aarhus School of Business and Social Science- Denmark- (final thesis- 12; grading scale -3 - 12)

Main Courses: *Management Accounting; Management Controlling: Performance Management; Business Models; Project Management; Cost Management; Planning and Budgeting;*

2006-2009: Bsc. Graduate- Accountancy and Management Information System “Babes Bolyai” University- Faculty of Economics and Business Administration- Cluj Napoca- (final thesis- 10; grading scale 1-10)

Main Courses: *Financial Accounting; Managerial Accounting; Financial Control; Financial Analysis; Administration Control; Applied Accountancy*

PUBLICATIONS AND RESEARCH PROJECTS:

Journal articles:

“Tracing the becoming of reflective practitioner through the enactment of epistemic practices”- in: *Qualitative Research in Accounting & Management*, Vol. 13, No. 3, 09.05.2016, p. 350-369.

Book chapters:

“Strategic Communication in the Balanced Scorecard - Strategizing for whom?” - Nørreklit, Hanne; Kure, Nikolaj; Trenca, Mihaela- in: *The International Encyclopedia of Strategic Communication*. Wiley Blackwell, 2017.

“Actor-based performance management” - Trenca, Mihaela; Nørreklit, Hanne – in: *A Philosophy of Management Accounting: A Pragmatic Constructivist Approach*. Routledge, 2017. p. 169-187.

Conference papers:

“Love me do: Empathic engagement in institutional change”- Linneberg, Mai Skjøtt; Trenca, Mihaela- presented at EGOS 2017, Copenhagen, Denmark.

Research project:

Research grant-Aarhus European Capital of Culture 2017- Rethink Impact- Trenca Mihaela; Hanne Nørreklit; Mai Skjøtt Linneberg;

Research Network:

Member- Actor Reality Construction- A pragmatic constructivist approach to management accounting

EXTRACURRICULAR ACTIVITIES

July 2016-present: Voluntary work- management accounting consultancy – NGO- “Lama Gangchen Peace Foundation”

Responsibilities: *consultancy in designing and implementing the management accounting system and governance structure within organization*

Sept. 2008- Sept. 2009: Voluntary work- After-class tutoring – Babes Bolyai University

Responsibilities: *Tutoring 1st& 2nd year students in Bookkeeping and Financial Accounting*

Oct. 2006- Aug.2007: Voluntary work- “Romanian Foundation for Children, Community and Family”

Responsibilities: *Tutoring-mathematics, organizing extra-curricular activities for 1st- 5th grade children;*

LANGUAGE SKILLS WRITING/ READING/ SPEAKING:

Romanian: Mother tongue

English: Advanced/Advanced/ Advanced

French: Beginner/Medium/ Medium

Spanish: Beginner/Medium/Medium

Italian: Beginner/Medium/Medium

Personal Interests:

Classic literature, Asian philosophy,